# **The SEED Foundation** 2017 ANNUAL REPORT



# **20 YEARS OF SEED**20 LESSONS LEARNED

#### WHAT HAVE THE PAST 20 YEARS TAUGHT US?

With hundreds of graduates and nearly 1,000 students enrolled at three schools, it's sometimes easy to forget that 20 years ago, SEED was just an idea.

We hypothesized that a boarding school's benefits—a rigorous, college-oriented, 24-hour learning environment—could be a game-changer for underserved students who typically lacked access to those resources. To find out if this idea could work, we had to drop everything, including our jobs, and take a leap of faith.

And so many others leapt with us. Politicians leapt with us, passing unprecedented legislation to make the SEED model sustainable. Supporters leapt with us, investing their time and money in this untested idea. And most importantly, parents leapt with us, entrusting us with their children for 24 hours a day, five days a week, for six (now seven) years.

As educators and social entrepreneurs, it's only natural to reflect on what we have learned during this time. The 20 lessons shared by 20 community members in the following pages are not comprehensive of everything we've gleaned. But they do demonstrate the breathtaking challenges inherent to the SEED model—and the incomparable opportunities.

It all comes back to the first lesson listed in this year's Annual Report: the model works. Whatever battles we have had to wage against raccoons (lesson #3) and hurricanes (lesson #19), they are worth it because 94% of SEED graduates have enrolled in college, and they graduate at three and a half times the rate of low-income, first-generation students nationally.

Thank you for leaping with us for the last 20 years. We can't wait to see what the next 20 have in store.

With sincere appreciation and optimism for the future,



Lesley Poole

Eric Adler
Co-Founder &
Board Chair





# LESSONS ON: Establishing the Nation's First Public Boarding Schools

As CEO, my job is to determine where SEED is going—but that requires first understanding where we've been. We are proud to share 20 of SEED's most powerful lessons, from 20 extraordinary members of the SEED family.

Lesten Poole

# #1. The SEED model works.... Eric Adler, SEED Co-Founder & Board Chair

In 1997, children in DC theoretically had access to myriad resources and services: academics, athletics, the arts, college application guidance, mental and physical healthcare, etc. But they were all available independently of one another, disjointed, and often difficult to access. Eric Adler and Raj Vinnakota, SEED's co-founders, believed that if all these services were offered cohesively under one roof, children would flourish—but since it had never been done before, they couldn't be sure it would work.

Almost from the beginning, Eric saw evidence that SEED's wraparound approach was effective: students who had historically struggled began to thrive. But "the moment when SEED truly shifted from hypothesis to success was SEED DC's first graduation"—when 100% of seniors had been accepted to college.



From left to right: SEED leaders Eric Adler, Lesley Poole, and Raj Vinnakota

# #2. but it takes entrepreneurs... Raj Vinnakota, SEED Co-Founder

Raj agrees that SEED works, but believes that it takes "exuberant, almost irrational community support;" legislative victories that provide the requisite per-pupil funding; a large, suitable space; and a sustainable operating model (among other things). Not only do these obstacles have to be surmounted year after year, they need to be approached with optimism and a sense of possibility.

To Raj, SEED's community leaders—who embrace challenges like these every day—are entrepreneurs. "The best definition I've ever heard for 'entrepreneur' is from my friend Eric Adler. It's someone who gets up every morning with 15 things to do, five of which they've never done before, and they figure it out."



# #3. ...an affordable (yet redeemable) space... Susan Cunningham, Director of New Schools Development, 1998-2005



In 1998, SEED DC scoured the city for an affordable permanent campus. Although it had been long abandoned and repeatedly set on fire, 4300 C Street SE was an interesting prospect because legal restrictions required the building to remain a school, minimizing competition for it.

Unfortunately, it was also a pit—literally. The soil was such that after heavy rain, construction trailers sank into the ground as if on quicksand. The numerous fires had caused structural damage to the concrete. And it turned out the very first dorm resident was a 25-pound raccoon, who stayed on throughout construction. He crashed through the dorm ceiling, shutting down the residential program for a week until he could be humanely captured and evicted.

But no matter how many structural obstacles they encountered, SEED DC still opened on time: "Experts told us it was impossible to open in 11 months—but we had made a promise to students and families, so we found a way to make it work."

# #4. ...and a love of learning. Ann Friedman, SEED Foundation Board Chair, 2009-2016



As an educator, Ann Friedman immediately recognized the potential of the SEED model—that the combination of academics, socioemotional support, a safe and nurturing environment, and three nutritious meals a day would be transformational for some students.

But what Ann appreciates most about SEED is the deliberate way that a love of learning is cultivated among students and staff alike. SEED has designed a curriculum that enables students to chart their own reading progress, a hallmark of SEED's guided reading approach. Ann loves the excitement this sense of ownership generates within students to keep reading. Likewise, staff chart their own progress as educators through SEED's Education Program Committee, inspiring them to constantly strive to improve: "I'm so impressed by [the Education Program Committee's] devotion and dedication. It makes me proud to be part of the SEED family."

## LESSONS ON: Maximizing the Gift of Time

Students complete morning chores and eat a healthy breakfast.

Students attend class, where they benefit from small class sizes capped at 18.



teachers have

lunch together.

curriculum, students take electives such as Forensic Science and AP Psychology.

Students attend study hall, athletics, or clubs. Student life staff assist

students with thei

homework.

staff lead character development lessons, cultural excursions, or structured reading/studying time.

staff plan for the

#5. Some of the best learning happens in your community. Imani Nixon, Junior, SEED DC

Two years ago, Imani was selected as a peer mediator. To her surprise, her classmates really heeded her advice, prompting a revelation: "I have a lot more power than I thought—even little actions can make a big difference."

Imani hasn't just gained personal empowerment from her community service; it's also a vehicle for her creativity. This fall, she designed a Compassion Campaign where students wear two-toned bracelets that get flipped to affirm positive behavior.

Imani's commitment to service has also cultivated her leadership skills. Last year, she and her classmates wanted to maximize their evenings at SEED by volunteering three hours every Tuesday and Thursday at the DC Central Kitchen—so they took the initiative to launch a program doing exactly that. Of the many opportunities SEED has provided Imani, perhaps the best has been the freedom and encouragement to bring her own ideas to life.

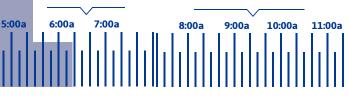
## #6. Some of the best learning happens in the summer. Jalen Jones, Freshman, SEED Miami

Jalen's adventure at the Buffalo Cove Outdoor Education Center in North Carolina was a week of firsts. It was his first time on an airplane; it was his first time camping and canoeing; it was his first time trying certain foods, including tres leches cake and bean burritos; and it was his first time meeting students from other SEED schools.

Ever since Buffalo Cove (which was funded by SEED supporter Nancy Hector), Jalen's been bitten by the travel bug. He's working with other SEED Miami staff to see where he'll go this summer, but he's also got his sights set much further into the future:

"I want to earn my graduate degree in information technology in Germany or Japan."

8



A day in the life of a SEED student

#7. Some of the best learning happens abroad.

When Moises and his classmates went to Honduras for a week, they were tasked with transforming a oneroom shack into a proper schoolhouse. But the new environment transformed soft-spoken Moises, too, bringing him right out of his shell. When some of his classmates got discouraged with the manual labor, he offered help and encouragement; he even began opening up to the program's CEO to learn more about Honduras and how to volunteer again.

Moises Rangel, Senior, SEED Maryland

Since the trip last summer (funded by the Samuel G. and Margaret A. Gorn Foundation), Moises has recommitted himself to taking advantage of other SEED opportunities. Meeting different people in Honduras—and seeing the impact of his service—"made me want to do more."

> #8. Some of the best learning happens in the dorm rooms.

Willecia Stubbs, Reading Teacher, SEED Miami To Willecia, "the academic and residential portions of SEED are two halves of the same whole." The curriculum she taught last year as an Overnight Resident Advisor (SEED's H.A.L.L.S. program, or Habits for Lifelong Success) was just as rigorous as the lessons she now imparts as a reading teacher.

For example, last year when some of her girls had trouble disagreeing appropriately, she established a before-school debate team. Not only did they learn to listen closely and shake hands when they disagreed, they also learned to form reasoned arguments—with citations!)Because SEED's social and academic curricula are so intertwined, it doesn't matter whether Willecia is teaching in the classroom or the dorm: Her students are learning 24 hours a day.









## LESSONS ON: Cultivating Leaders and Community

## #9. Our network multiplies opportunities to hone best practices.

#### Tiffany Evans, Director of Student Life, SEED Maryland

Because the SEED model is unique in the field of education, SEED staff face challenges that other educators don't. For example, other boarding schools, which board their students seven nights a week instead of SEED's five, don't have to worry about reacclimating students to their dorm routines every Sunday evening.

But Tiffany and her fellow SEED leaders don't resolve these issues in a silo. In 2015, The SEED Foundation launched Communities of Practice, where job-alike staff meet monthly to observe one another's schools in action, offer honest feedback, and share best practices on topics like the Sunday evening reacclimation. Tiffany co-leads the Student Life Community of Practice with SEED Miami's Miguel Rivera, which she describes as her "favorite professional experience," because it provides systematized camaraderie and collaboration: "We don't have to reinvent the wheel, because we have each other."



# #10. Community can help make meaning out of trasedy.

#### Tawara Goode, Jahmal A. Taylor Scholarship Founder

As a Student Life Assistant at SEED DC, Jahmal constantly shared SEED stories with his mother, Tawara. He was an influential role model for his students—which made his untimely death that much more traumatic for them. After Jahmal's passing, one student asked Tawara: "Jahmal said he'd always be there for us. Will you be there for our graduation?"

That question sparked Tawara's idea for the Jahmal A. Taylor Scholarship. Since 2004, one or two SEED DC seniors have received the scholarship every year. The funds can be applied to transportation, books, and other college needs. The scholarship criteria reflect Jahmal's qualities: recipients demonstrate a sense of fairness and compassion, are proud of SEED, and value lifelong learning.

Tawara's family and friends have also eagerly, and generously, donated to honor Jahmal's memory. To date, the scholarship has raised nearly \$240,000. "Creating this scholarship has been healing for me, because I know Jahmal's spirit would approve."



2017 SEED Community Member of the Year

Tawara Goode (right) with Markita Ward, a 2008 Jahmal Taylor Scholarship recipient.

#### The 2017 SEED Staff of the Year Awards

We've learned that leadership and community don't just happen: they're nurtured with thought and care. That's why in 2017 we launched the first-ever, network-wide SEED Staff of the Year awards, recognizing peer-nominated staff for going above and beyond in the following categories:









A+

Student Life

School Support

# #11. When seeking leaders, look first in your own backyard. Latrice Thomas, Overnight and Morning Program Manager, SEED Miami



2017 SEED Leader of the Year The mission initially drew Latrice to SEED, but the people are why she stays—and she wants her staff to feel the same way. When she hires new team members, she asks what their ultimate career goals are so that she can help propel them in that direction. She urges them to present their best lessons and ideas across the network. And no one is more excited when they get promoted, even if it pulls them outside her department.

It's funny, then, that Latrice herself was reluctant to take a leadership role. She thought she already had her dream job as a Student Life Counselor, so she wasn't interested in the Program Manager position at first. But her colleagues saw that she'd be perfect for it and urged her to apply—gently pushing her as she pushes them. She's grateful they did, because this role "gives me the opportunity to positively impact even more students."



Jonathan (left) with Romia Huggins, his Student Life Counselor as a child—and current coworker.

#/2. One seneration's student is the next seneration's role model.

Jonathan Jones, SEED DC'06, Kent State University'12

SEED DC Student Life Assistant

As a graduate, Jonathan Jones knows that SEED students yearn for consistency from their caregivers. Ideally, he thinks staff should stay at least seven years, to follow students from sixth grade through graduation.

But even knowing what a big commitment it was, he felt called to teach—and where better than SEED? These days, he's "learning from the past and teaching to the future" and excitedly planning his students' excursions, such as a visit to the Library of Congress.

For the next seven years, Jonathan's students will spend more time with him than with their own families. It's a serious responsibility. But when he thinks of the steady, consistent presence of his own SEED mentors, including Mr. Huggins (pictured), he feels prepared because he's learned from the best.

## LESSONS ON: Defying the Odds to College Success



Millie Harris (right) with SEED Maryland graduate Grace Ayole at the school's 2017 Commencement.

#13. A right-fit college multiplies the odds of college completion.

#### Millie Harris, SEED Maryland College Counselor

SEED staff begin with the end in mind: college graduation. Beginning in the sixth grade, students are inundated with college tours, college representative visits, college t-shirt days, and college pennants everywhere—so by senior year, they're more than ready to apply to their dream schools.

But SEED's goal is not just college acceptance; it's college completion. We've learned that first-generation college students are four times more likely to graduate when they begin at colleges with generous financial aid, high graduation rates, and plentiful student supports. That's why Millie and her colleagues use every opportunity—including junior and senior seminars, College Prep Boot Camp, and the College Tour for Juniors—to promote universities with a track record of success for underrepresented students. Helping our students discover right-fit colleges doesn't just build college graduates; it builds "wise consumers and decision makers."

# #14. SEED doesn't end after 12<sup>th</sup> grade. Joi Baker Jones, SEED Foundation Associate Director of College Success

When 100% of our first graduating class was accepted to college, SEED celebrated (lesson #1)—but we also knew that our work wasn't done. Nationally, even after low-income, first-generation students defy the odds to graduate high school and enroll in college, only 11% of those enrolled students will ultimately earn their diplomas. Joi says, "It was clear that SEED needed to ensure that graduates were successful beyond our doors; we needed to go to college, too."

Enter The SEED Foundation's College Transition & Success (CTS) team. Originally a one-woman shop, seven dedicated staff now serve the ever-expanding ranks of SEED graduates. With CTS's support, SEED graduates have earned their bachelors' degrees at three and a half times the rate of low-income, first-generation students nationally.

Longstanding relationships are key to CTS's success. Joi and the CTS advisors get to know students while they're still in high school; they visit all SEED graduates on their college campuses; and they offer academic, financial aid, and personal coaching through college graduation. When our graduates need guidance choosing their courseload or getting their scholarships processed, they have a trusted expert on speed dial.



Joi Baker Jones (left) with Anscia Buck, SEED DC '12, St. John's University (B.A. '16, M.A. '17)

SEED schools equip students with academic, emotional, social, and financial skills.

SEED graduates own their personal educational path and exercise agency.

Colleges provide quality and accessible resources for underrepresented students.



SEED's College Transition & Success (CTS) team helps students and families navigate the college access and success process.

We bridge all stakeholders.

# #15. College success is a family affair. Carlisa Long, Mother of Ja'Ca, SEED DC Senior

Ja'Ca Long is a trailblazer. Next fall, he'll be the first in his family to attend college—which is exactly what his mother, Carlisa, hoped for when she enrolled him at SEED nearly seven years ago.

What she didn't expect was that SEED would make her such an integral part of Ja'Ca's journey to college. This fall, Ms. Long brought Ja'Ca's paperwork to SEED's Financial Aid Night for Families, where College Transition & Success staff worked one-on-one with her and Ja'Ca to finalize his financial aid and scholarship applications.

But there's more to college prep than paperwork. With funding from the Flamboyan Foundation, SEED's Parent College Prep Academy also took Ms. Long and her fellow parents on guided tours of UMBC and Towson—her first ever college visits. Still, they were familiar-looking: "The college campuses looked so much like SEED—that's how I know Ja'Ca will do well there, too."



Ja'Ca (left) with his mother, Carlisa.



#16. Our graduates are their own best advocates.

#### DaShauna Washington, SEED DC'10, Bennett College'14

Self-advocacy is not always easy, but as DaShauna knows, it's especially difficult when you're at a low point—and need it the most.

During her sophomore year at Bennett College, she fell—hard—and broke four teeth. In pain and unable to speak or feed herself, DaShauna took a month off from school to recuperate. She was still recovering when she returned to campus and was now a month behind on her schoolwork. But, bolstered by her SEED College Transition & Success advisor, DaShauna persevered, self-advocating with professors and working her way through the material that she missed to successfully complete her semester.

Her proactive, determined approach has served her well beyond college. After graduating, she beat the bushes of her network, landing a job as a Program Analyst at the DC Fire and EMS Department, which she loves. According to DaShauna: "Self-advocacy leads to self-esteem. It's how you find yourself."

## LESSONS ON: The Big Picture

Three schools and a Foundation

nools and Serving nearly dation 1,000 students grades 6-12

Who we are

### **SEED at a glance:**



With 400+ graduates



~80% of graduates

are first-generation,

college-bound

~86% of graduate are Pell-eligible



98% of graduates are African-American

Who we serve

# #17. SEED relationships transcend time, space, and SEED itself. Tynia Lewis, SEED DC'13, University of Wisconsin - Stevens Point'17

Tynia's junior year at SEED brought personal challenges, but the office of Erika Asikoye, then-Director of Student Support Services at SEED DC, was her refuge. Sometimes they talked; often, Tynia simply sat and did her homework there. When Tynia applied to colleges, Ms. Asikoye provided ample "tough love," rejecting excuses and once tossing Tynia's draft essay in the trash. But that was exactly what Tynia needed: With Ms. Asikoye's unflagging support, Tynia earned the scholarships that financed her college education.

By 2013, they'd both left SEED DC—Tynia for college, and Ms. Asikoye to join the SEED Maryland staff—but they remained as close as ever. There was no question in either of their minds that Ms. Asikoye would make the journey to Wisconsin for Tynia's college graduation because for Tynia, Ms. Asikoye is "like a mix of a mother and a best friend."



Tynia at her University of Wisconsin - Stevens Point graduation with Ms. Erika Asikoye, current Director of Student Services at SEED Maryland



## #18. Seeing is believing. Sean Zielenbach, Supporter

Sean has supported SEED since 1998, when his friend Raj Vinnakota shared his cool new project of a public boarding school with him. Sean works in community economic development, so he fundamentally understands that quality schools are necessary to stimulate underserved neighborhoods.

For Sean and his wife Meghan, the most compelling evidence of his return on investment was the 2017 SEED Scholarship Reception. At this intimate gathering of SEED seniors, their families, and the College Transition & Success team, Sean listened to parents reflect aloud on their SEED experience. He found the event overwhelming, in a positive way. "Some parents were in tears, they were so grateful to SEED. It was terrific to hear their stories."

# #19. SEED translates across the country—with adjustments. Kara Locke, Head of School, SEED Miami

In 2014, no one could have been better prepared to replicate the SEED model in Miami than Dr. Kara Locke, who had just spent six years as Principal at SEED DC. And certainly some staples of the model translated seamlessly to the third SEED school, such as the constant interplay and partnership between residential and academic staff or college exposure opportunity best practices.

But the different environment also brought challenges and opportunities that were new for SEED. For example, Kara's team developed a more robust English as a Second Language (ESOL) program to better serve Miami's diverse community. The climate also presented unfamiliar hurdles, especially Hurricane Irma, which swept through SEED Miami's dorms this fall and temporarily turned the school into an extended day program. (With support from The SEED Foundation, SEED Miami identified and moved into a new residential space three weeks later.)

One linchpin of SEED that unequivocally carries over, however, is the universal sense of community and investment in one another. Every year at SEED Miami's Dream Ceremony, which officially serves to welcome new sixth-graders, Kara invites a SEED DC graduate to fly down to give the event's keynote remarks. She does this because "we are all different generations of the same SEED family. It's so inspiring for the Miami students and staff to see the embodiment of their future."



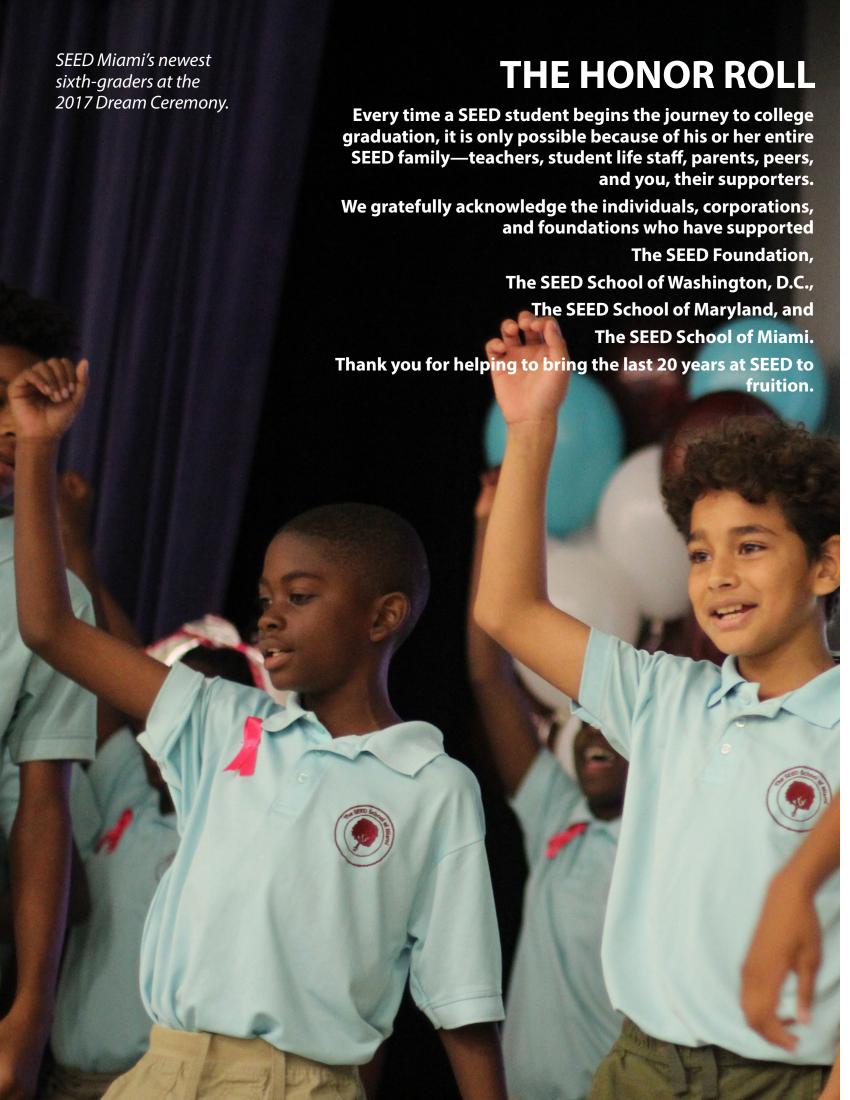
Lesley (center) and Kara (fourth from left) with three SEED DC graduates at the 2017 SEED Miami Dream Ceremony. Tamia (left) is now a Reading teacher at SEED Miami; Charnice (second from left) and her husband Sean (right) were featured guests. All three are college graduates.

## #2-0. SEED is a family affair. Lesley Poole, Chief Executive Officer, The SEED Foundation

Speaking of family, for CEO (and longtime SEED leader) Lesley Poole, the SEED story begins and ends with family. Without the support—and agreement—of her own family, she would never have left San Francisco for DC 20 years ago to help launch SEED. And when she looks at the faces that span these pages, she sees not only our leaders, but also their families: spouses, children, parents, siblings, and extended family. For Lesley, it's not just staff and board members who give their all for SEED; their families sacrifice as well. Founders Eric and Raj (lessons #1-2) could never have worked 80+ hours a week without the support of their spouses, Suzanne and Cathy (Cathy even worked as a teacher at SEED DC). Kara (lesson #19) couldn't have left DC to become Miami's Head of School, and nurtured twin baby girls, without her husband Brent.

What about our students? Without the partnership of the families who trust us with their children, particularly in the early years before the model had even been proven, SEED would be nothing more than an interesting idea. And they sacrifice, too. Families give up precious time with their children for seven years in order to give them the opportunity to obtain a college-preparatory education.

Amazingly, the sum of all of this time, support, and sacrifice is family; not just the family we came with, but the new family that we—students, graduates, staff, and supporters—make at SEED. As our graduates often say, "Once SEED, always SEED." And it's true. We are the SEED.



#### SEED would not be possible without the visionary leaders who have given the following cumulative gifts and commitments to the SEED network over the last 20 years.

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Pictured: The 2017 SEED Scholarship recipients at their annual Scholarship Reception. (This event was described by Sean Zielenbach in lesson #18.) The SEED Foundation offers gap scholarships to students to cover the difference between college tuition and financial aid.



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For an entire list of all SEED supporters from the last year, please visit the annual report online at www.seedfoundation.com.

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## FINANCIALS JULY 1, 2016 - JUNE 30, 2017

We are proud that our organization has been financially stable for 20 years. Our staff works hard to ensure that our supporters' donations and resources directly fuel what matters most: student outcomes.

**Independent Auditor's Report** 



To the Board of Directors The SEED Foundation, Inc. Washington, D.C.

RSM US LLP

#### **Report on the Financial Statements**

We have audited the accompanying consolidated financial statements of The SEED Foundation, Inc. and Subsidiaries (the Foundation), which comprise the consolidated balance sheet as of June 30, 2017, and the related consolidated statements of activities and cash flows for the year then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of June 30, 2017, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Report on Summarized Comparative Information**

We have previously audited the Foundation's 2016 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 29, 2016. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.



Washington, D.C. December 14, 2017

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# The SEED Foundation, Inc. and Subsidiaries Consolidated Balance Sheet Fiscal Year-End: June 2017 (with Comparative Totals for 2016)

	2017	2016
Assets		
Cash and cash equivalents Investments Receivables Prepaid expenses Restricted cash Promises to give, net Property and equipment, net Due from SEED School of Miami	\$ 6,561,740 938,321 3,735,972 223,535 1,006,783 1,459,103 61,003,292 870	\$ 10,761,928 810,396 1,178,782 249,711 998,528 1,817,548 62,376,542 298,324
	\$ 74,929,616	\$ 78,491,759
Liabilities and Net Assets		
Liabilities: Accounts payable and accrued expenses Refundable advances Deferred rent Capital lease obligation Due to SEED School of Miami Loan payable Bonds and notes payable  Commitments and contingency (Notes 6, 9 and 10)	\$ 1,506,591 3,197 39,004 57,639 - 690,112 24,385,631 26,682,174	\$ 1,489,472 3,197 64,884 96,414 25,000 2,318,759 25,928,368 29,926,094
Net assets: Unrestricted: Undesignated Board designated  Temporarily restricted	 41,854,747 619,281 42,474,028 5,673,414	43,666,714 614,281 44,280,995 4,184,670
Permanently restricted	 100,000	100,000
	\$ 74,929,616	\$ 78,491,759

#### The SEED Foundation, Inc. and Subsidiaries Consolidated Statement of Activities Fiscal Year-End: June 2017 (with Comparative Totals for 2016)

The SEED Foundation, Inc. and Subsidiaries

Consolidated Statement of Activities Year Ended June 30, 2017 (With Comparative Totals for 2016)

2017 2016 Temporarily Permanently Unrestricted Total Restricted Restricted Total Support and revenue: Per-pupil allocation \$ 30,595,836 \$ \$ 30,595,836 \$ 29,400,516 Contributions 2,167,520 2,436,568 4,604,088 7,314,204 In-kind contributions 10,773 10,773 102,602 Development and other fees for services 353,000 353,000 200,000 1,922,794 1,844,315 Federal grants and awards 1,922,794 State grants and awards 36,283 Investment income 106,662 198 106,860 31,714 Other 485,958 485,958 149,157 Net assets released from restrictions 948,022 (948,022)Total support 36,590,565 1,488,744 38,079,309 39,078,791 and revenue Expenses: Salaries and benefits 22,782,860 22,782,860 21,218,043 Supplies and services 11,928,369 11,928,369 12,414,805 Depreciation and amortization 2,739,241 2,739,241 2,568,381 Interest expense 947,062 947,062 864,868 Total expenses 38,397,532 38,397,532 37,066,097 Change in net assets 1,488,744 (318,223)2,012,694 (1,806,967) Net assets: Beginning 48,565,665 46,552,971 44,280,995 4,184,670 100,000 100,000 \$ 48,247,442 \$ 48,565,665 Ending \$ 42,474,028 \$ 5,673,414 \$

#### The SEED Foundation, Inc. and Subsidiaries Consolidated Statement of Cash Flows Fiscal Year-End: June 2017 (with Comparative Totals for 2016)

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		2017		2016
Cash flows from operating activities:				
Change in net assets	\$	(318,223)	\$	2,012,694
Adjustments to reconcile change in net assets to net cash				
provided by operating activities:				
Change in allowance for uncollectible pledges		-		4,000
Change in discount on promises to give		85,762		108,230
Depreciation		2,739,241		2,568,381
Amortization		147,072		106,347
Gain on disposal of assets		(1,000)		-
Realized and unrealized gain on investments		(81,392)		(15,974)
Change in deferred rent		(25,880)		24,305
Changes in assets and liabilities:				
Increase (decrease) in:				
Receivables		(2,557,190)		224,608
Prepaid expenses		26,176		117,957
Promises to give		272,683		1,353,595
Due from SEED Miami		297,454		(184,963)
(Decrease) increase in:				
Accounts payable and accrued expenses		17,119		(33,356)
Refundable advances		-		3,197
Due to SEED Miami		(25,000)		25,000
Net cash provided by operating activities		576,822		6,314,021
Cash flows from investing activities:				
Purchase of property and equipment		(1,364,991)		(1,741,520)
Purchase and reinvestments of investments		(46,533)		(14,579)
Proceeds from sale of investments		-		12,222
(Increase) decrease in restricted cash		(8,255)		109,817
Net cash used in investing activities		(1,419,779)		(1,634,060)
Cash flows from financing activities:				
Principal payments on loan payable		(1,696,460)		(150,372)
Principal payments on bonds and note payable		(1,621,996)		(1,550,000)
Principal payments on capital lease obligation		(38,775)		(38,545)
Net cash used in financing activities		(3,357,231)		(1,738,917)
Net (decrease) increase in cash and cash equivalents		(4,200,188)		2,941,044
Cash and cash equivalents:				
Beginning		10,761,928		7,820,884
Ending	\$	6,561,740	\$	10,761,928
Supplemental schedules of noncash investing activities and financing activities:				
Property and equipment included in accounts payable and	¢	1 / 751	ф	11751
accrued expenses	<u></u>	14,751	\$	14,751
Property and equipment acquired under capital lease	\$	-	\$	20,729
Supplemental disclosure of cash flow information:				
Cash payments for interest	\$	957,310	\$	870,001

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