



The SEED Foundation 2016 ANNUAL REPORT



WHAT DOES IT MEAN TO BE A NETWORK?

Since our founding nearly twenty years ago, SEED's most valuable asset has always been its people. With a Foundation and three schools totaling 300+ staff, 381 graduates, and almost 1,000 students, our network is bigger and stronger than ever. With more brainpower, more manpower, more expertise, and more experience, we're better equipped for our most important work: supporting our students to and through college.

Unleashing that collective power is critical to serving our students to our fullest ability. That's why we spent the last year building upon our network's existing capacity, examples of which can be found on the next page. When we collaborate, all SEED staff share best practices, realize economies of scale, and access shared resources that would be beyond the reach of a single school. We become even more innovative because we can capitalize on more great ideas.

Operating as a network means that we're not only more efficient; we are also a more effective team. Fortifying our network doesn't just mean students have better-equipped teachers; it means that both students and teachers have a nationwide source of strength and inspiration. It means that graduates and educators alike act as mentors and role models for new SEED community members. It means they know they are a part of something bigger.

In short, operating as a network enables us to be our best selves so that our students can become their best selves.

To all of our partners who make these connections possible: thank you.

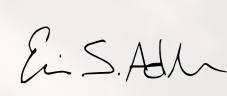
With sincere appreciation and optimism for the future,



Lesley Poole
CEO



Ann Friedman
Board Chair 2009-2016



Eric Adler
Co-Founder &
Current Board Chair



SEED MD Seniors Spring Break with a Purpose

Jewel and Lonnesa from SEED MD's Class of 2016 used their spring break to visit SEED Miami. They shared stories about SEED MD with SEED Miami students, gave advice on taking advantage of SEED's opportunities, and volunteered around campus.



SEED DC Learns Software Skills from SEED Miami

Stacey Pearl, Director of Student Support Services at SEED DC, visited SEED Miami's team to learn best practices for their implementation of Kickboard, a school culture tracking system. SEED Miami's advice helped Stacey plan for a smooth transition as her DC team adopted Kickboard this year.



SEED Summit 2016

At the annual SEED Summit in August, staff led sessions and shared best practices during four concurrent 70-minute workshops. Topics ranged from Understanding the College Matching Process to Positive Youth Development to Differentiated Reading Strategies.



SEED Payroll and HR Work Smarter, Not Harder

Experts from across the network selected a platform that combines payroll processing with human resources management. This program, which will be implemented network-wide, will automate and simplify leave tracking, applicant tracking, new hire onboarding, and more. It will facilitate better data analytics, more streamlined working practices, and save the entire network time and resources—which we can then spend on our students.



SEED Graduate Institute & Senior Boot Camp

SEED's College Transition & Success team hosted two summer programs that brought together students and graduates from SEED DC and SEED MD. Rising seniors from both schools cut their summers short for a three-day intensive college boot camp focused on the college selection, financial aid, and application processes. Separately, recent graduates from both schools gathered in July for the eleventh annual SEED Graduate Institute, a Foundation-led weekend of professional and personal development.



SEED Students United as Campers this Summer





Thanks to the generosity of SEED supporter Nancy Hector, students from all SEED schools experienced summer nature camp, at Buffalo Cove Camp in North Carolina. For some, it was also their first time on an airplane!



THE SEED NETWORK IS GREATER THAN THE SUM OF ITS PARTS.

Across the network this year we consolidated systems, shared experiences and expertise, and gained inspiration from one another—making the most of every drop of our time and talent. Here are just a couple of examples of how our network of staff, students, and graduates learned from and with each other in the last year.

Legend of Participants:

-  The SEED Foundation
-  SEED Maryland
-  SEED DC
-  SEED Miami

THE SEED FOUNDATION

The SEED Foundation emerged in 1997 from the seed of an idea—that some students need and deserve a 24-hour learning environment to thrive. Since then, SEED has sprouted into schools in DC, Baltimore, and Miami, but our branches also extend to universities across the nation, where our graduates are thriving with the support of our College Transition & Success team.

As our network grows, the work of the Foundation is to ensure that our branches remain connected. (For our theory on why that matters, see the inside cover letter.) With almost 20 years of experience and a view of how all three schools operate day-to-day, we're in a unique position to spot areas of potential partnership. Plus, it's easy to build connections when you work with extraordinary people who are thirsty to learn from one another and grow together—just read the stories on this page to see what I mean.

But Foundation staff aren't the only ones bringing SEED to fruition. Our deep roots in the community sustain us: our school staff, with whom we work closely on a daily basis; our donors and volunteers, who make our work possible; our devoted parents and families; and above all, our students and graduates. Their determination to succeed is the water that nourishes our seed, helping us flourish.

Lesley Poole



"SEED staff are extraordinary people who are thirsty to learn from one another and grow together."
-CEO Lesley Poole

Fast Facts

 Founded 1997

 Supports 3 Schools

 Serves 381 SEED Graduates

370 This fall, three CTS advisors spent 370 hours on college campuses, offering SEED graduates personalized guidance and expertise.

330 Three hundred and thirty staff members across the SEED network bolstered their skills and camaraderie at the annual Foundation-led SEED Summit.

3.5x With our support, SEED graduates earn college degrees at 3.5x the rate of low-income, first generation students.

4 The SEED Foundation communications team built four new websites—one for each school and the Foundation—saving the network over \$20,000 annually.



Vincena Allen & Keniq Coney Cultivate SEED Leaders on Both Sides of the Classroom

Vincena Allen (above, left) has dedicated the last eleven years of her career to ensuring that our entire network capitalizes on every moment we have with our students—from 6th grade through college completion. Thanks to her data-driven approach, she and her College Transition & Success (CTS) team have identified key factors that predict student success, making SEED a pioneer in the field.

As SEED's Chief College Success Officer, Vincena applies data, her experience working with graduates, and her social policy background to cultivate the skills of her CTS team and all SEED educators. By nurturing their growth and supporting their professional ambitions, she empowers our staff to do the same for our students and graduates.

Preparing our students also starts with the efforts of Chief Schools Officer Keniq Coney (above, right). Keniq capitalizes on our collective knowledge and experience through the Head of School Working Group, our network's annual SEED Summit, and Communities of Practice, monthly professional development sessions between staff across the network. With Keniq's team bolstering school performance and Vincena's team supporting graduates, together they ensure that no minute of our gift of time goes to waste.

"Every person at SEED shares the same amazing commitment: that we must be our best selves because our students deserve it." -Keniq Coney



Christina Brown Emerges from Behind the Scenes

If you've attended a SEED event, visited a SEED website, or read a brochure about SEED, you've seen Christina Brown's work. As the Foundation's Director of Marketing & Communications, Christina helps SEED schools and the Foundation tell their stories through sharp writing, branding, photography, and "other duties as assigned." Her passion for this work is a direct result of her time as a sixth-grade social studies teacher with Teach For America. "I know that our students have limitless potential, and I want to share that message far and wide," says Christina.

And as the first one to volunteer at a SEED school play, Dream Ceremony, or graduation, Christina doesn't just write about our students' achievements—she experiences them firsthand.

"From career advice to graduation ceremonies, she's always there for us." -Bradley, SEED DC '09, alongside Christina at his graduation from Towson University

Good architects design functional spaces. Great architects design spaces that shape behavior. At SEED DC, we strive to be great architects—to design the conditions that feed students' academic, emotional, and personal growth. We are charged with instilling in our students college readiness skills that are best taught inside and outside the classroom; we want our students to leave us with an innovative spirit and a desire to shape their own futures.

Last school year, SEED DC designed the space and time to develop our students by helping them cultivate their passions. Students interested in STEM learned to code after school. Those interested in fitness and health helped plant and maintain our school garden. Students who sought to better their writing did so with mentors at Georgetown University (see page 18). More than half of our recent graduating class embarked on an international learning trip during their time at SEED.

The BUILD program, described at right, is a perfect example of what happens when we design the right conditions. BUILD shows us the power in marrying our day and evening programming. It reminds us of the raw talent and potential in each of our students, just as Angel, featured below, demonstrates what happens when we've done our job well. When we help our students discover the power to shape communities, they become lifelong civic leaders.




"At SEED DC, we strive to be great architects—to design the conditions that feed students' academic, emotional, and personal growth."
-Head of School Dr. Adrian Manuel

A Spotlight on Angel Thompson | Class of '09, Tufts '13

At 6:00am on September 24, 2016, Angel walked up to the National Museum of African American History and Culture (NMAAHC) to prepare for its grand opening. As a visitor service assistant, Angel would spend the next 18 hours directing thousands of guests through the new museum—a responsibility that is still vital today as public interest remains at a fever pitch. Angel's path to the NMAAHC began at SEED, where trips to Greece and Japan sparked a lifelong interest in human culture. While at Tufts University, she double-majored in cultural anthropology and Africana studies. After college, Angel was so dedicated to translating her passion into a career that she interned at Arlington House—researching the slaves of George Washington Parke Custis—all while working another full-time job and taking graduate courses in museum studies. Angel's perseverance paid off with this new career where she shares her love of the museum with others. So, when you visit the NMAAHC, look out for this bright young woman who will certainly enrich your visit, just as she does for thousands each day.



Angel with her mother at the grand opening of the National Museum of African American History and Culture.

3x Student participation in sports, visual arts, theatre, STEM, coding, and dance summer camps tripled from summer 2014 to summer 2015.

112 One hundred and twelve students benefitted from either one-on-one or small group tutoring in the 2015-2016 school year.

93% Ninety-three percent of all SEED DC graduates have enrolled in college as of fall 2016.

36 Thirty-six educators live full-time on SEED DC's campus.

"BUILD gives our students the space to fail and to learn from failing. It shows us all what they're capable of."

-Mr. Nick Ford, SEED DC social studies teacher and BUILD programming lead



BUILDing Entrepreneurialism through Real-Life Practice

Most ninth graders don't understand the patent process, let alone how to apply for one. But at BUILD, this is just one of many startup challenges students navigate. Under the supervision of SEED DC teacher Mr. Nick Ford, program coordinator Ms. Indian Brown, our partners at BUILD, and six dedicated mentors, 30 ninth graders spent a year dreaming up business ideas, forming teams, and pitching their business plans to peers and local entrepreneurs. Through a daily class supplemented by weekly evening programming, students built relationships with local mentors who helped them refine their ideas, their products, and their approach. BUILD is a real-life testing ground for students to learn skills in critical thinking, collaboration, innovation, and self-management.

And it worked—one SEED team won BUILD's year-end, district-wide competition for their "Chop-a-Cake" cake cutter business plan and pitch, while another team took home an award for problem-solving.

When our sixth graders move into their new SEED home for the first time, they're at an exciting milestone in their lives. They're brimming with potential and eager for opportunities to prove themselves. They're proud of who they are, but they're even more excited about what they're going to become.

You could say that SEED Maryland itself has reached a similar phase of development. Our first two classes of graduates have shown us what we're capable of achieving, and their success in college inspires our students daily. We've grown to our full capacity of 400 students, we've got eight years of experience to draw upon and learn from, and we're ready to build on our existing strengths—particularly our vibrant and enthusiastic community.

For example, local theatres Center Stage and Everyman Theatre (in partnership with the Maryland State Department of Education) work with our drama program, and our students intern at Baltimore-based organizations (like Johns Hopkins, highlighted below). These partnerships don't just benefit our students; they also imbue SEED Maryland into the fabric of Baltimore and Maryland.

That's one more thing SEED Maryland has in common with its students. We are surrounded by a caring, dedicated community that is deeply invested in our success.




"SEED Maryland—and its students—are surrounded by a caring, dedicated community that is deeply invested in our success."

-Head of School Jon Tucker

Swapping Bathing Suits for Lab Coats at Johns Hopkins University

The world is our students' classroom—but some of our best opportunities are in our own backyard. This summer, five SEED Maryland students spent eight weeks working hands-on in a Johns Hopkins University medical lab. Not only did they support graduate student research by helping to run tests and analyze data, they also delivered major presentations about their research and findings.

This longstanding partnership, launched by SEED supporters Lynn Venetoulis and Dr. Doug Robinson, goes beyond exposing our students to a world-renowned research facility. During this paid internship, students also enrolled in JHU-taught enrichment courses in math, writing, and science, giving them yet another glimpse of their future lives at college.



"At first I was intimidated by the research, but by the end of the summer, I was running my own lab experiments." -Shaquita, Class of 2018, pictured above in her lab

9 Nine colleges in three days: last year SEED Maryland juniors visited universities across Pennsylvania, New York, and New Jersey.

98% Ninety-eight percent of SEED Maryland graduates have been accepted to a four-year college. We hold graduates to a high bar by only reporting four-year college acceptance.

24 Twenty-four SEED Maryland students participated in internships during the 2015-2016 school year.

12 SEED MD students come from twelve different counties across the State of Maryland.



In Ms. Prandi-Abrams' Class, the Fundamental Lesson is Student Passion

The words you will hear most often in Ms. Prandi-Abrams' 10th grade English Socratic seminar are "I disagree." They're repeated in animated but polite tones as students ask each other for textual support and argue about character motivations. "Students take greater ownership when they're asking the questions," says Ms. Prandi-Abrams of her role as a silent observer in her own classroom. "When they go to college and have to lead the literature discussions, they'll be ready."

Ms. Prandi-Abrams may not ask the questions in class, but she relishes the freedom to choose texts that resonate with her students. She was inspired to assign them "Of Mice and Men" after hearing them discuss homelessness in Baltimore; soon, they'll apply lessons from the book to a volunteer opportunity serving that same community.

SEED Miami is standing tall, much like the palm trees that adorn our campus. Palm trees have roots that extend widely, providing them the necessary anchor to stay rooted in all conditions. As SEED Miami grows towards a full-scale middle school and a permanent campus, our community of students, families, staff, donors, and partners continue to provide our school with a similar stability and an ever-deepening commitment to our mission. The start-up years bring with them the winds of change, and yet we are thriving and producing results, keeping to our mission and the promise that we have made to our local community.

Our community's deep commitment is evident every day. Board members such as Rob Gordon show us what it means to go above and beyond—not only bringing a robotics club to our campus, but also regularly checking in on students' progress and ensuring that they register for local robotics competitions. Seventh grader David and his sister (featured below) are living examples of what it means to prioritize learning. When Natalie Diaz led our students to the Newfound Harbor Marine Institute (see bottom right), she represented everything we stand for: doing whatever it takes to expose our students to new ideas, new experiences, and the highest standards.

Our work is paying off. Our first class has grown 3.5 grade levels in reading in their first two years, the number of students reading at grade level has doubled since they began at SEED, and we're just getting started.

Kara Locke



*"Our results and resilience are a direct reflection of the dedication of our SEED Miami champions."
-Dr. Kara Locke, Head of School*

Perseverance has a Name, and it's David Miranda

David is persistence personified; he's the student who runs to his teacher for extra credit after scoring 88 on a quiz. His laser focus on education started early: "I have a love of learning. It came from my dad. He always encouraged us to love school and to be respectful." Using SEED Miami's online grading system—Kickboard, highlighted on page 2—David diligently tracks his progress every day. (This fall, he has a 3.9 GPA!) And with SEED's enrichment opportunities, 24-hour learning environment, and personalized attention, David has built a support system of mentors and close friends. He also shares his love of learning with his sister, Eva, now a sixth grader at SEED Miami. Together, Eva and David working to accomplish a lifelong goal they share: becoming heart surgeons.



100% One hundred percent of SEED Miami's founding leadership team is still in place three years later.

95% Ninety-five percent of faculty and staff returned to SEED Miami for the 2016-2017 academic year.

3.5 Three and a half grade levels: that's the average amount of reading growth that SEED Miami's first class attained in their first two years at SEED.

9 In our community of 130 students, nine families have chosen to enroll more than one child at SEED Miami.

The Maritime Classroom: Summer Sea Camp

From inception to execution, SEED Miami's voyage to the Newfound Harbor Marine Institute sea camp was quintessential SEED. It showed the power of partnerships: the trip was made possible by a collaboration with the camp's director and the generosity of SEED Miami board member Nancy Hector. It required rigor and effort: students had to gain admission to the program by presenting on coral and mangrove ecosystems in front of a staff panel. It showed the intersection of our academic and student life programming: not only did the camp incorporate content from Ms. Diaz's life sciences class, but Ms. Diaz also chaperoned the camp alongside SEED Miami's Dean of School Climate and Culture, Derik Washington. And it demonstrated why exposure opportunities matter: it was many students' first time in the ocean, let alone their first time collecting invertebrate specimens or petting a shark (a small one, at right)! For Jaheim, a sea camp participant, the highlight was walking through shallow waters to an island of mangroves: "I thought I could never walk across the ocean, but we did it! It was so cool!"

*"You can't recreate the SEED Miami experience. We are there for huge milestones in students' lives. We see them develop as people."
-Natalie Diaz, life sciences teacher and co-leader of the sea camp experience*



2015 marked a milestone in SEED's history as Raj Vinnakota and Eric Adler stepped down as CEO and Managing Director and welcomed a new leader: their colleague and friend of nearly 20 years, Lesley Poole.

To honor Raj and Eric's legacy, then-Board Chair Ann Friedman led an effort alongside some of SEED's most longstanding supporters to create the Secure Future Fund, a reserve fund designed to ensure The SEED Foundation's solid financial footing as it embarks on this new phase in its history.



For eighteen years, Eric and Raj worked at desks that faced each other—a physical representation of their equal ownership in and commitment to SEED.

On October 2, 2015, these supporters joined friends and family—and then-Education Secretary Arne Duncan—to celebrate Raj and Eric. Here is what some had to say that evening about their leadership:

"Raj and Eric leave behind them a legacy unmatched in education reform circles. Their idea broke new ground in public education, brought attention to the educational and social needs of the most disadvantaged youth in our nation's big cities, resulted in the passage of laws in several jurisdictions to enable public boarding school programs, and demonstrated the benefits of a 24-hour residential school."

-Ann B. Friedman, SEED Foundation Board of Directors, Vice-Chair

"The sense of urgency that I feel and that people around me feel is a reflection of our commitment to Raj and Eric's legacy and our continued belief in them."

-Lesley Poole, SEED Foundation CEO

"I congratulate Raj and Eric for taking this dream that they had 19 years ago and fulfilling that dream. I myself want to thank them for giving me the opportunity to be part of the team."

-Don Brown, SEED Foundation Director Emeritus and SEED DC Trustee Emeritus

"I've been honored to have an association with Eric and Raj and SEED and everything they've been able to do."

-Ed Brody, SEED Maryland Trustee Emeritus



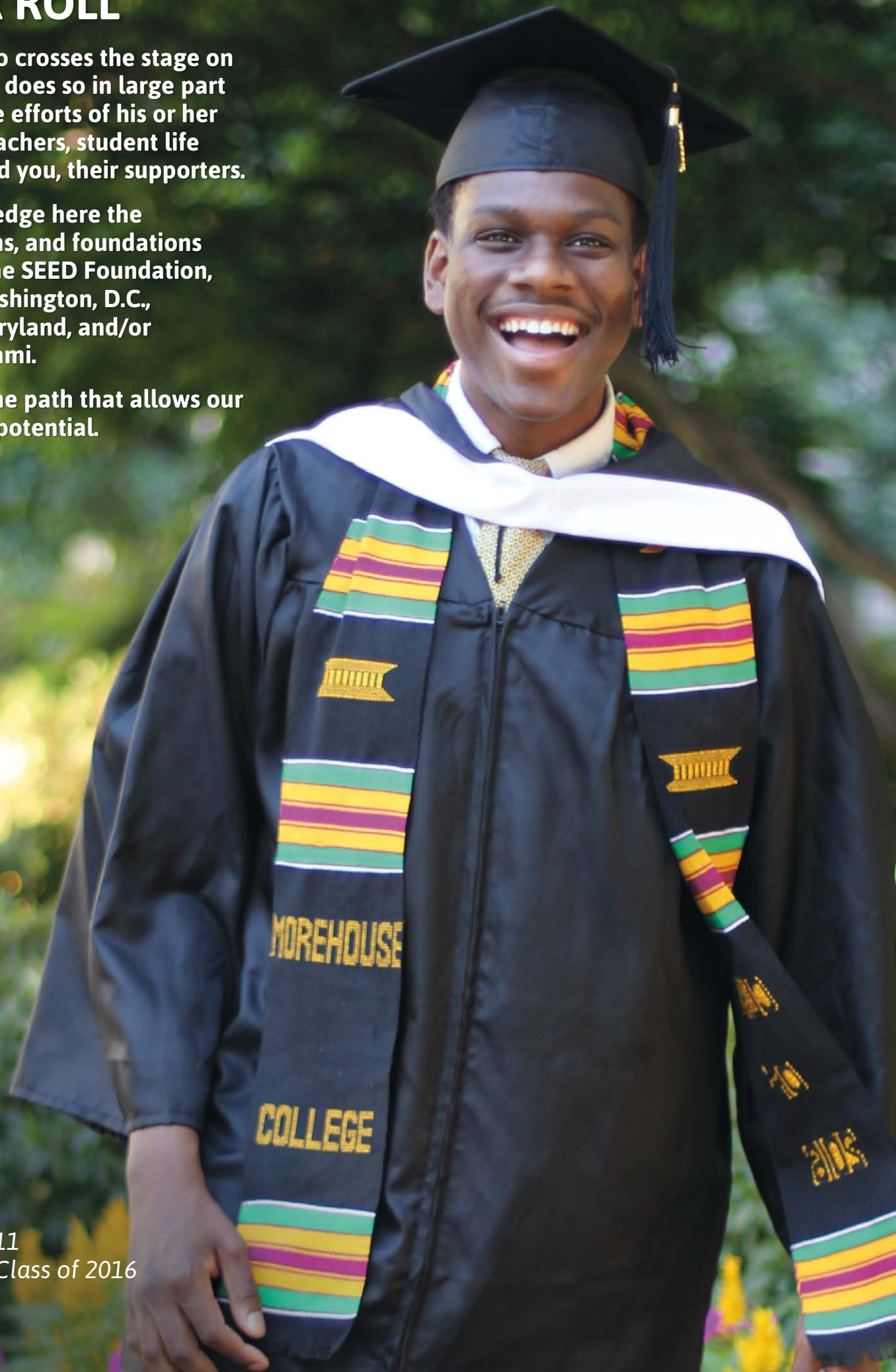
Raj and Eric left another legacy: a network of champions to guide SEED into the next exciting chapter....

THE HONOR ROLL

Every SEED student who crosses the stage on college graduation day does so in large part thanks to the incredible efforts of his or her entire SEED family—teachers, student life staff, parents, peers, and you, their supporters.

We gratefully acknowledge here the individuals, corporations, and foundations who have supported The SEED Foundation, The SEED School of Washington, D.C., The SEED School of Maryland, and/or The SEED School of Miami.

Thank you for paving the path that allows our students to fulfill their potential.



Cordell
SEED DC, Class of 2011
Morehouse College, Class of 2016

SEED would not be possible without the visionary leaders who have given the following cumulative gifts and commitments to the SEED network.

VISIONARIES // \$1,000,000+

Adler Family Foundation
Renee and Stephen Bisciotti
CityBridge Foundation/Katherine B. and David Bradley
Braman Family Foundation
The Honorable Ann W. Brown and Donald A. Brown
The Morris & Gwendolyn Cafritz Foundation
Ryna and Melvin* Cohen & Marcella and Neil Cohen
The Farmer Family Foundation
France-Merrick Foundation
Ann B. and Thomas L. Friedman
Tucker and Jack Harris
Helios Education Foundation
The William R. Kenan, Jr. Charitable Trust
Robert P. and Arlene R. Kogod Family Foundation
Andrea B. and John H.* Laporte
Lewy Family Foundation
The George Preston Marshall Foundation
The Edna McConnell Clark Foundation
Lisette and Manuel D. Medina
Patricia B.* and Arthur B.* Modell
Marina and David Ottaway
Penelope F. and Edwin Peskowitz
Mitchell P. Rales Family Foundation
Sheila and Michael Ryan
Venture Philanthropy Partners
The Harry and Jeanette Weinberg Foundation, Inc.
The Whiting-Turner Company

LEADERS // \$100,000+

The Abell Foundation
Deborah and Patrick W. Allender
The Amanter Fund
The Arcana Foundation
The Honorable Roland E.* and Dawn Arnall
Ash Institute for Democratic Governance and Innovation
Ashoka: Innovators for the Public
Helen Bader Foundation
Bainum Family Foundation
Baltimore Community Foundation
Banyan Tree Foundation
The Batchelor Foundation, Inc.
The Kenneth S. Batty Charitable Trust
Benificus Foundation
Laurinda A. and Bruce J. Berger
Diane & Norman Bernstein Foundation
The Bloomberg Foundation
Bloomberg Philanthropies
Haise R. and Kevin S. Borgmann
The Lynde and Harry Bradley Foundation, Inc.
The Elizabeth A. Brinn Foundation
C. Sylvia and Eddie Brown
Nina and Chris^ Buchbinder
Aviva D. Budd
The Capital Group Companies Charitable Foundation
Carnival Foundation
The Annie E. Casey Foundation
Charter School Growth Fund
The Clark Charitable Foundation
The Clark-Winchcole Foundation
Clayton Baker Trust
Nancy Y. and Martin Cohen
Commonweal Foundation
Melanie Damian
Cora and John H. Davis Foundation
Rosalee and Richard Davison
The Honorable John K. and April Delaney
The DeVito Family Trust
Jolynn and Robert H. Dickinson

Swanee and Paul DiMare
DLA Piper
Max and Victoria Dreyfus Foundation, Inc.
Louisa C. and Robert W.* Duemling
Educate Tomorrow
Educational Promise Foundation
Lois and Richard* England
The Fancy Hill Foundation
Fannie Mae Foundation
Fight For Children
The Ford Foundation
The Freddie Mac Foundation
French American Charitable Trust
Elizabeth W. and Michael P. Galvin
The Bill and Melinda Gates Foundation
Lisa Kanengiser and Laurence T. Ginsberg
Carol and Henry Goldberg
Goldseker Foundation
Mary and Barry Gossett
The Philip L. Graham Fund
The Greater Cincinnati Foundation
Harman Family Foundation
Harris Family Foundation
Nancy T. and Robert C. Hector
The Hoffberger Foundation
Michelle J. Yee and Reid Hoffman
HSBC North America
Inner Spark Foundation
The Jenesis Group
Zanvyl & Isabelle Krieger Fund, Inc.
Karen and Bruce Levenson
Lockhart Vaughan Foundation, Inc.
Lumina Foundation for Education
Richard E. and Nancy P. Marriott Foundation
Bob and Virginia McGregor
Amy and Alan Meltzer
The Merrill Family Foundation
Merritt Properties Trust
The Miami Foundation
Marian and Marc Milgram
Virginia W. and James M.* Newmyer
The Stavros S. Niarchos Foundation
Nicholson Foundation
Patricia and John M. Noel
The Ohrstrom Family Foundation
The Otto-Whalley Family Foundation
The Philanthropic Collaborative
The Reveas Foundation
Carolyn A. and Joseph E. Rice III
The Rouse Company Foundation
The Scheide Fund
Eric E. and Wendy Schmidt
The Secret
The Shelter Foundation, Inc.
Betsy R. and George M. Sherman
Eileen Shields-West and Robin West
The Skoll Foundation
Solid Rock Foundation
Sarah and David J. Steinberg
The Aaron Straus & Lillie Straus Foundation
Sunrise Foundation
TriMix Foundation
Emily B. and Antoine W. van Agtmael
The Walton Family Foundation, Inc.
George Wasserman Family Foundation
The Oprah Winfrey Foundation
Wright Family Foundation
Judith H. and Leo E. Zickler

*Deceased ^Matching Gift Donor

We gratefully acknowledge the following donors who contributed to SEED from July 1, 2015 - June 30, 2016.

\$1,000,000+

Mitchell P. Rales Family Foundation

\$500,000 - \$999,999

Ann B. and Thomas L. Friedman

\$250,000 - \$499,999

Adler Family Foundation, Inc.
Suzanne M. and Eric S. Adler
Esthy and James B. Adler
Braman Family Foundation
Swanee and Paul DiMare
Nancy T. and Robert C. Hector
Helios Education Foundation
Medina Family Foundation
Penelope F. and Edwin Peskowitz
The Shelter Foundation, Inc.

\$100,000 - \$249,999

Baltimore Community Foundation
The Kenneth S. Battye Charitable Trust
Bloomberg Philanthropies
Nina and Chris Buchbinder^
The Capital Group Companies Charitable Foundation
Carnival Foundation
The Clark Charitable Foundation
The Community Foundation for the National Capital Region
Claudia and Carlos de la Cruz, Jr.
Jolynn and Robert H. Dickinson
Elizabeth W. and Michael P. Galvin
Jack and Tucker Harris
Arlene R. and Robert P. Kogod
Andrea B. and John H.* Laporte
Karen and Bruce Levenson
National Philanthropic Trust

\$50,000 - \$99,999

All Risks, LTD.
Aviva D. Budd
Jennifer Budge
Cheryl W. and Glen S. Lewy
The Miami Foundation
Marian R. and Marc Milgram
Gail S. and David P. Mixer
Eileen Shields-West and Robin West
Solid Rock Foundation
TriMix Foundation
Katherine M. and Bradley J. Vogt^

\$25,000 - \$49,999

Merel and Derek M. Abruzzese
Anonymous
The Arcana Foundation
Antoinette and Edward B. Brody
CareFirst BlueCross BlueShield
Melanie Damian
The Deering Family Foundation, Inc.
Louisa C. Duemling
Megan Henning and Sean W. Zielenbach
The Ohrstrom Family Foundation
Peacock Foundation, Inc.
Schwab Charitable Fund
James C. and Norma I. Smith Foundation
Ruth M. and Arne M. Sorenson
Sunrise Foundation
US Soccer Foundation
Emily B. and Antoine W. van Agtmael

\$10,000 - \$24,999

Anne and Ronald D. Abramson
Robert Ware Adams
Deborah and Patrick W. Allender
Bainum Family Foundation
Carl Baylin
BB&T
The Herbert Bearman Foundation
Lisa M. and Joshua B. Bernstein
Haise R. and Kevin S. Borgmann
Katherine B. and David Bradley
Carol Brown and Henry H. Goldberg
The Honorable Ann W. Brown and Donald A. Brown
Children and Family Legacy Fund
Clayton Baker Trust
Gina D. and Brooke B. Coburn
Louise and Nicholas Cortezi
Tom Culmo
Carolina and Christopher V. Damian
Anke and Paul A. Dening
Jenny and Julian Farrior
Flamboyant Foundation Inc.
The Carl M. Freeman Foundation, Inc.
Robert J. Gordon
The Samuel G. and Margaret A. Gorn Foundation
Reva S. and Michael A. Hanzman
Susan and Charles T. Harris
Stuart Israelson
The JBG Companies
Deborah and Frank Jimenez
Carolyn J. Kaplan
The Leight Foundation
Lockhart Vaughan Foundation, Inc.
Holly and John Madigan
Richard E. and Nancy P. Marriott Foundation
The Merrill Family Foundation
Israel & Mollie Myers Foundation, Inc.
Virginia and James* Newmyer
Melanie F. and Lawrence C. Nussdorf
Oppenheimer & Co. Inc.
Elizabeth and Mark Ordan
The Nicholas B. Ottaway Foundation
Courtney and R. Scott Pastrick
PNC Bank Charitable Trust
Pricewaterhouse Coopers
Carolyn A. and Joseph E. Rice III
The Rothschild Charitable Foundation, Inc.
Sheila and Michael G. Ryan
Louise Sams
Charles Schwab
Sherman Family Foundation
Anne C. Sherrerd
Robert H. Smith Family Foundation
Sarah and David J. Steinberg
The T. Rowe Price Program for Charitable Giving
Dorothy A. Terrell
Radha and Rao V. Vinnakota
George Wasserman Family Foundation
The Whiting-Turner Company
Cathy and Paul Williams
Judith and Leo Zickler

\$5,000 - \$9,999

Action for Healthy Kids, Inc.
Anonymous (3)
Anne L. Mehringer and John T. Beaty, Jr.
BGE, an Exelon Company
Elizabeth O. and John M. Bond, Jr.
Brown Advisory Charitable Foundation, Inc.
Carol M. and Thomas J. Browner
Courtney and Stephen E. Canter, Jr.
Christopher William Carlson
Denise and Clayton Chinquee
John H. Cluster
Constellation Energy Group
Jennifer and Barry Crosthwaite^
Cheryl L. Dorsey
Audrey B. Drossner
The Eliasberg Family Foundation, Inc.
Claire S. Frankel
Chanda Y. and Dean C. Garfield
Audrey F. and James P. Gorter

The Higgins -Trapnell Family Foundation
Jewish Communal Fund
JPMorgan Chase Bank, N.A.
The Keller Family Foundation
Erika and Kevin Liles
Amy and Alan Meltzer
National College Access Network
Joanne and Luis R. Perez
Pfister Energy of Baltimore, LLC
Ed Reed "Eye of the Hurricane" Foundation
Elizabeth and Samuel T. Reeves
Stephanie and Scott Rostan
Julie and Scott Rothman
Martha and Philip Sagon Family Foundation
Lisbeth B. Schorr
Vanguard Charitable Endowment Program
Ellen S. and Timothy J. Voelkel
Wilmington Trust
Anthony A. Yoseloff
Glenn Younes

**Deceased ^Matching Gift Donor*

The Honor Rolls On...

For an entire list of all SEED supporters from the last year, please visit the annual report online at seedfoundation.com.

Ladies of SEED Miami's Florida A&M University house share a quick hug before evening chores and reading.



We gratefully acknowledge the following donors who contributed to SEED from July 1, 2015 - June 30, 2016.

\$1,000 - \$4,999

Patricia Alper-Cohn and David I. Cohn
Annie's, Inc.
Anonymous (2)
Archer Daniels Midland Company
Gillian W. and James L. Athey
Preston G. Athey
Katherine and J. R. Babbitt
Bank of America Charitable Gift Fund
Joshua and Emily S. Baum
Helen and Seth Becker
The Benevity Community Impact Fund
Ellen C. and George W. Benson
Rita and Richard O. Berndt
Leo M. Bernstein Family Foundation
Adam K. Bernstein
Michael Blake
Jane and Gary Blemaster
Blumberg Foundation Inc.
Michael Braun
Bridgewater Associates
Barbara and Ed Brody
Virginia and Steve Brody
C. Sylvia and Eddie Brown
The John and Jacolyn Bucksbaum Family Foundation
Shannon and Tuck Burch
Amelie B. and B. Bernei Burgunder, Jr.
The Judy Byrne Charitable Fund
The Ann and Frank Cahouet Foundation
Kate and David R. Cahouet
Paul Cain
Joe and Meredith Callanan
Cheye M. Calvo and Trinity D. Tomsic
Anne S. and J. William Charrier
CityBridge Foundation
Virginia G. and Eli Cohen
Nancy Y. and Martin Cohen Family Charitable Trust
Sylvia and William Cohen
Helen A. and Earl Colson
Rosemary Connolly
Amy S. and Frederick Croen
Jennifer J. Curran
Canute Curtis
Caroline A. Davis
Juliana M. Davis and Clyde Relick
Richard and Rosalee C. Davison Foundation, Inc.
Jennifer S. and James S. Denham IV
Kumari and Subramanyam Devarakonda
Tia and Mario Diaz-Balart
The Julius & Blanche Diener Foundation, Inc.
Steve Fader
Steven Fedder
Lois and Alan M. Fern
Nancy M. Folger and Sidney Werkman
Bobbi B. and Barry J. Freedman
Bethany and C. W. Frick
Patrick Gannon
Richard D. Gluck
Doug Godine
Roxanne Bruder and Justin Goh
Cheryl and Adam Goldstein
Tawara D. and Jesse Goode
Allyson and Jason Gordon
Donald E. Gordon
Mary and Kingdon Gould, Jr.
Chyla Graham
C. Boyden Gray

The Dot and Lam Hardman Family Foundation
Kelly T. and William D. Hardy
Ellen Harvey and Tad Sperry
Hickrill Foundation, Inc.
Samuel K. Himmelrich, Jr.
Elise Hoffman and Christopher M. Niemczewski
Hogan Lovells US LLP
Paula C. and Paul Hollinger
Allison M. Holt
Cathy and Benjamin T. Ingram^
Cathy and Walter Isaacson
Roberta R. and Alexander H. Jeffries, Jr.
Jewish Community Foundation
Jacqueline Jones-Peace and Breon Peace
Sara Juliano
Karen Kaub
Therese M. Kelly and Peter Kovac
Jocelyn and Karim Khalifa
Dawn Kirstaetter
Brian Knowles
Laura and Wyck Knox III
Donna and Ernest Kovacs
Nancy L. Lane
Elizabeth and Harry P. Lebow
Victor Lebow
Legum Foundation, Inc.
Brian and Robin Levenson
Marsha and James MacBride
Constance Margulies
Martin Margulies
Merrill Lynch
Florence K. and Laurence H. Meyer
Richard and Jill Meyer
Stephanie deSibour and Marc E. Miller
Rosalia G. and Richard Miller
Morgan Stanley Global Impact Funding Trust, Inc
Keiko and Michael S. Morgenstern
Marcia L. and Charles E. Moylan, Jr.
Ann and Robert Mueller
John A. Murison
Gail S. and Donald S. Myers
Allison and Henry R. O'Connor
DeVesco Pierre
Lesley D. Poole
Alma and Colin Powell
Sharon and James L. Quarles
Toni and Carl Randolph
Randstad USA
Susan T. Ridder
Pauline Roberts
Steven Robinson
Mary K. and T. Christopher Roth
H. Rubenstein Family Charitable Foundation
Deborah and Michael D. Salzberg
George H. Scanlon Foundation
Judith McCartin Scheide and William H. Scheide
Jill C. and Bradford W. Seibert
Rosalie Sellman
Kathryn and Ronald Shapiro
Sy Shapiro
Earle and Annette Shawe Family Foundation
Marieke Shukla
Tina and Albert H. Small, Jr.
Shane and Caroline Smith
T. Rowe Price Associates, Inc.
T. Rowe Price Foundation, Inc.
Judith W. and Alan Tapper

United Holdings Co., Inc.
United Jewish Endowment Fund
Murthy R. and Rajeshwari M. Vinnakota
Catherine J. M. McKenna and Rajiv Vinnakota
Sarah and Ben E. Wallerstein
Martha and David F. Webb
Denie S. and Frank A. Weil
Paul T. White
Anne and David Wilkie
Olatunji Williams
Christopher D. Young
Marie L. Yovanovitch

**Deceased ^Matching Gift Donor*

We put extreme care into ensuring the accuracy of our honor roll list. If you have any questions or comments about how your generous gift appears here, please don't hesitate to contact Ruth Swanson at rswanson@seedfoundation.com or 202.785.4123 x20.

"For me, SEED's writing support program at Georgetown University is a tangible success story that I am proud to support. When I visited last year, I witnessed a strong bond between the students of SEED and Georgetown University, animated by laughter, intense dialogue and hard work. It was a joy to observe."

-Eileen Shields-West



Partnering with Georgetown University's Writing Center: A Weekly Window into College

Every Wednesday, nine SEED DC high school students step out of a van and onto the Georgetown University campus for one-on-one tutoring sessions at Georgetown's Writing Center. Visiting a college campus weekly is itself a remarkable opportunity for a high school student, and yet this partnership—generously supported by SEED Foundation board member Eileen Shields-West—enriches students in so many ways. SEED students refine their college application essays and learn strategies for sharing their unique perspectives. They bond with current college students and get insight into what college life is really like. And importantly, students physically envision themselves on a university campus as they study in a college library and, on occasion, visit with recent SEED DC graduate and Georgetown freshman, Myiah. Plus, it's clear that Georgetown's tutors want SEED students to become not just better writers, but better thinkers, too. According to Giavonna, a senior at SEED DC, "my tutor and I talk about how we can make my work better, but she doesn't do it for me or tell me how. She wants me to figure it out on my own."

We gratefully acknowledge the following donors who contributed to SEED from July 1, 2015 - June 30, 2016.

\$500-\$999

Tamara Devieaux-Adams and Earl Adams, Jr.
Anonymous
The Aspen Institute
Associated Jewish Charities of Baltimore
Christy Wise and Robert Axelrod
Beth Bafford
Don Bafford
Robin L. and Brian C. Baker
John Baum
Patricia and Charles C. Baum
Bessemer Trust Company
Jana C. and Richard C. Burch
Josh and Kim Burch
Gregory Butler
Holly and John R. Chabbott
Richard G. Clemens
Paul J. Collins
Deborah A. Colson and Mark Diker
Elizabeth Covington
Touissant Crawford
Carol A. Dalton and Peter M. Flynn
Jane D. and Daniel Daniels
Pyper Davis and Eric H. Imperial
Brian Delgrosso
Daniel Dent
Jules Dorner
Julie and Ronald Druker
Debra and Robert J. Ekman
Emergent Preparatory Academy
Faulkner Family Foundation
Georgia and Mark R. Fetting
Barbara and Joel M. Finkelstein
Elsa and Larry W. Forrester
Anthony B. Francavilla
Gerald and Anne Freedman
Jennifer C. Galambos
Meriwether Godsey, Inc.
Ashley and Ronald E. Grant
Nancy S. and Louis Grasmick
Burton C. Gray, Jr.
Jack E. Hairston, Jr.
Josh Hall
Stacey W. and Harry D. Halpert
Jeanne and Herbert J. Hansell
Brian Harris
Paula and Anthony T. Hawkins
Barbara S. and John Heffer
Martha Hirschfield and William B. Saletan
Hoffberger Family Philanthropies
Catherine O. and Douglas M. Hoffberger
Terri and Glenn Hollrah
Sonya Hopson
Sylvia and Herbert Horowitz
Peggy and Donald Hutchinson
Harriett and David A. Hutzler

Margie and Ed Jackson
Lynn B. and Stuart S. Janney III
Donald K. Joseph
Harriett Joseph
Patricia H. and Mark K. Joseph
Gail and Leonard Kaplan
Lisa L. and Mark Kaufman
Erika and Thomas J. Kenney
Daniel Klein
Arnold S. Kling
Ellen and Charles Knudsen III
Robert Kohn
Carol and Martin Kolsky
Jennifer and Christopher Laporte
Mary Kae LaRose and Marc R. Montagner
Barbara B. and James P. Lawless
Caroline and Brian Leibfried
Sara Mark Lesk and Jeffrey Lesk
James M. and Elizabeth L. Lewis
John A. Lippman
Elizabeth G. Mackie
Gerard Martin
Delores McGee
Hugh D. McGuirk
Kinnari Patel
Anne A. and John G. Patterson
Pamela R. and Malcolm E. Peabody
Henry and Anne Reich Family Foundation
Phil Ringo
Jimmy Rosenfield
Stuart Rosenfield
Linda and Harold Rosenson
Trina and Lee G. Rubenstein
Javier San Miguel
M. Sigmund and Barbara K. Shapiro Philanthropic Fund
Barbara and M. Sigmund Shapiro
Gail and Stephen D. Shawe
Gilda Sherman
Shirley and Albert H. Small
Jacqueline and Robert Smelkinson
Mary P. and Richard L. Smith
Georgia P. and George Stamas
Erin and Steven G. Thoma
Monica M. and John Thompson III
Theresa Toohey
Verizon Foundation
Sheila O. and William M. Walker
Cheryl L. and Vin Weber
Eric W. and Mary E. Weinmann
J. Bruce Whalen
Genevieve Whiting
Ruth Worthington
Rebecca H. and Thomas D. Wynne
Karim Zia Charitable Foundation
Jania and Dean Ziff

\$250-\$500

Vincena M. Allen
Anonymous
Frank Aquino
Marion S. and Frederic R. Ballard
George Berkinshaw
James Blume
Sanford Bohrer
Felix B. and Jordan Bookey
Elizabeth B. and Miller A. Bugliari
Lloyd F. and Timothy W. Burdette
Elizabeth A. Oppenheimer and N. Jeanne Burns
Andrew J. Bush
Kathryn del Carmen Byram
David and Brandice Canes-Wrone
John Carmel
Craig Ciekot
Douglas Clemens
Rosanna Coffrey and Timothy Stranges
Caroline H. and Bruce D. Collins
Nancy and Edwin Colodny
Lee Coplan
Erika and Michael Cryor
Isabel and Walter Cutler
Timothy Doran
Michael Ehrenstein
Diana and Rick England
Peter Epsenshade
John Fabian
Jan and Ben Francavilla
Kenneth Frank
Deborah S. Freedman
Samuel and Eleanor Frias
Bob Friend
Lynne and Jeffrey Ganek
Shernett S. and Rupert Gardener
Jeff Garigliano
Joseph Geier
Richard Raushenbush & Barbara Giuffre Family Fund
Therese Goldsmith
Donald Goldstein
Ann Clary Gordon
Elizabeth B. Ulmer and Jonathan P. Graham
Adam Gross
Jan Guben
Nancy and John A. Harris
Tara J. Harris
Thornley A. Hart
Victoria Hegewisch
Stephen Henderson
Charla Rath and Charles Henstenburg
Regenia Hicks
Phyllis Hildebrand
Richard Himelfarb
Susan and Alan S. Hock
Staci and Andrew Hodge
Judith F. and Stephen A. Hopkins

Margaret and Stephen Hut
Boisfeuillet and Barbara P. Jones
Juniper Networks Foundation Fund
The K Foundation
Anne and David Kendall, Ph.D.
Pedie and Robert S. Killebrew, Jr.
Kirkland & Ellis LLP
Mary Lynn and Nathan Kotz
Marian and J. Lemle
Kara and Josh Levinson
Marci Lief
Laurie Liskin
Jan M. and Elizabeth V. Lodal
Robert Mell
Richard Manekin
Virginia Marks
Joe Martel
Yvonne and Paul Mirengoff
Steve Mitchell
Betty A. Ottinger
Kathryn and Nicholas C. Pappas
Andrea R. and Andrew W. Potash
David Powell
Leonard Powell
Rosalind P. and Vernon A. Reid, Jr.
Margaret G. Richlin
Jan C. and Lawrence M. Rivitz
Burton Rosen
Whitney and John Rosenthal
Eric Rozencaig
Mary E. Sabbatino
Marjorie A. and Matthew R. Schneider
Thomas Schweizer, Jr.
Alfred Sesay
Alexander Shawe
Tony Shawe
Liz and Robert H. Shorb, Jr.
Elizabeth F. and Stuart A. Smith
Donna G. and James M. Smith
Timothy Stranges
Patrick A. Sullivan
Lila and Richard J. Sussman
Dwight Taylor
Otho Thompson
Vernice M. Thompson
Marjorie and Jon Tompkins
Michael Travieso
Jonathan C. Tucker
Mary Jo and Jon A. Vogt, Jr.
Nancy M. and John W. Warren, M.D.
Jane G. Weiman
Diane K. and Gary D. Wilson
Jessica L. Wilson
Brian Woods
Daniel Yeoman
Bob Zgorski

We gratefully acknowledge the following donors who contributed to SEED from July 1, 2015 - June 30, 2016.

Under \$250

Joan S. and Charles B. Abelson
Stephen S. Abseck
Gail F. Adams
Pamela M. Allen
Gail Amalia
Anonymous (4)
Suzanne Anthony
Brenet Ashmon
Gilly and Robert Babb
Christopher Baer and Ms. Lisa Fedder
Ellen and Arden Baker
Joi A. Baker
Anne Bakstad and Edward M. Cohen
David B. Ball
Andrew A. Bank
Elizabeth Battle
Misty Battle
Deb Baum
Diane Baum
Katie Baum
William A. Beale
Debra D. Beals
Sheldon Bearman
Kay Berney
Mary Anne and Thomas H. Berry
Joyce L. and Robert F. Beyer
Krishan J. and Alaka Bhatt-Patel
Reva and Marvin Biers
Tiffany Blacknall
Alisa Block
Ilene and M. B. Blum
Susan S. and C. Edward Bollinger
Carla J. and Louis L. Bopst, Jr.
Tracey Bosick
Annie Boyd
Sally and Allan Bratman
Cheryl Brennan
Susan P. and J.I. Brenner
Robin Broadus-Iwuoha
Jonas and Ann Brodie
Edith R. Brotman
Chelsea Brown
Christina Brown
Marisa Cenci Brown
Stephanie Brown-Blackman
Ralph and Coralie Bryant
Jennifer Bryant and Bruce I. Friedland
Colin Burch
Howe Burch
Ramond Bush
Brennan T. Cabell
Fereshteh Shahabi and Ram Capoor
Marlene Cardonne
Maritza Cardonne-Moreno
Dan Carey
Eleanor F. Carpenter
Elizabeth and David Cateforis
James Chambers
L. Jeanne and John C. Christensen
Leslie and Raymond Clevenger
Howard Cohen
Lori Collins
Maudine Cooper
Yolanda and William Copeland

Alexa and Rick Corcoran
Penelope and Archie Cordish
Lucy Corn
Elsa Coughlin
David Coyne
Ryan Crowley
Leslie Crutchfield and Anthony Macintyre
Dave Cummings
U.S. Congressman Elijah E. Cummings
Glenn M. Daniels
Corbitt F. Daughtry
Decoma Daughtry
Erika S. Davies
Jeanne Peacock Davis
Laurie B. Davis and Joseph M. Sellers
Linda and John Decker
Diana Denboba
Kelly Depinho
Terry T. Mathias and Michael DePinto
Kathleen and James J. DiOrio
Annette B. and J. William Doolittle
Michael Dowery
Lisa C. Dunkley
Mary C. Dunne
Louise and Raymond J. Ecke
Marian and Peter B. Edelman
Annie Egan
Jermaine Ellerbe
Mary A. and Robert C. Embry, Jr.
Adam Eskow
Gail Evans
Lorraine Evans
Mona'e Everett
Jaime and Matthew Ewald
Judith R. and David Falk
Alexa and Nauder Faraday
Beverly and Arnold Feldman
Ina and Robert Fiedler
William Finnerty
Ann P. and Morton P. Fisher, Jr.
Sheryl Fishman
Lindsay P. and Bruce Fleming
James A. Floyd, Jr.
Louisa Footman
Kristin Foti
Elizabeth Frazier and Jonathan Siegelbaum
Melissa N. Freedman
Brianna Freiheit
Elizaveta Freinkman
Susan C. Frey and David H. Goode
Jen and Paul Friedman
Friends of Choice in Urban Schools
Joanne Fuccello
Amy H. and Sean T. Furlong
Louis Galambos
Ann F. Gamse
Nancy F. Gant
Lucy Gardner
Carol J. and Antoine M. Garibaldi
Jill and Richard A. Garrity
Paul Gazzo
Linda K. Gebric
Judith A. and David C. Geiman, Jr.
Arnold Gellman
Bruce and Anna Gelpert

Lois J. Godel and Jay Silverman
Jon Goebel
Lindsey Goebel
Michael Goldner
Julia Goode
Stella W. and James W. Goode
Pamela A. Gooden
Robert Goodman
Google, Inc.
Daniel Gordon
Marsha Graves
Joanna Gross
Edward Gutman
Merna C. and Joseph H. Guttentag
William Haldane
LaZealtrice Hall
Carol D. and Gerald P. Halpern
William M. Hardt III
Talia Harris
Jennifer and Patrick Healy
Elizabeth and Mark Heise
Margot and John Heller
Julie Hess
Carol Hodge
Marc Hoeschele
Marjorie E. Howard
Darnell Howell
Mary E. Hughes
Niki Hume
Cecilia M. and Mark Hyman
P. Danielle Jackson
Melissa Jackson
Vivian H. and Wilbur C. Jackson
Diane M. and David E. Jacobstein
Jody Jakeman
Beverly and Stanfield Johnson
Monica Johnson
Madeleine G. and Marvin L. Kalb
Melinda and Peter Kaminsky
Jeanette Karpay
Gail Amalia & Leon Katz Charitable Account
Gail and Leon Katz
Roxane K. Kaufmann
Kathleen C. and William F. Kean
Nadine D. and Andre Kearns
Darcy Kelley
Michael Kelly
Kirpal S. Khalsa
Lili Knize
Mark Knysh
Julie Kobylarek
Jeff Kohn
Eleanor and Richard Kohn
Erica A. and Michael J. Kotin
Louis Kovacs, Jr.
Francesca and Kenneth Kraus
Mona L. Tekchandani and Vikram Krishnan
Rochelle H. and Howard G. Kristol
Ashok Kumar
George Lacy
Gwynette P. Lacy
Michael Lon-Murray
Ann E. and Bruce S. Lane
Jeffrey Lauren
Monique Lebedew

Jodi and Brad H. Lebow
Charla H. and Steven A. Lerman
Martin Levin, DDS
Stephen Levinson
Audrey Leviton
Susan Leviton
Dori Libson
Robert Libson
Vibeke Thune Lofft
Jennifer Lyon
Alex Mack
Camille Mack
Tammy Mack
Bruni M. and Thomas F. Magovern
Judi Mahorner
Julie Mell
Nandita and Jonathan Marks
Michael K. Marshall
Eva P. and Andrew D. Martire
Jesse Masear
George H. Mathews
Alicia Matthai
Mary and Robert G. Mayer
Dennis C. McAndrews, Esq.
Andrew McCamley
Martha and James L. McCarthy
Janet R. McCarthy
David McDonnell
Dennis and Patricia McDougale
Britta S. and Donald W. McNemar
Donald McNemar
Huey Merchant
The Meredith Corporation Foundation
Penelope Merrick
Marie Mes
Julie and John Messenger
Stacey Milam
Anne M. and Charles A. Wiebe
Catherine and Peter Miller
Emily Mirengoff
William Moeller
Hopi W. Moodie
Tiana Michelle Moore
Jasmine-Simone and Christopher D. Morgan
Deborah M. Morris
Joyce E. Moskovitz
Katrina R. Moss
Patricia D. O'Neill and Timothy L. Mullin, Jr.
Cybill Murray
Bharathi and Kuchi Murthy
Rebecca and Michael Myers
Naomi M. Myers
Vijaya and Anaimalai V. Nanjundasamy
Kathleen M. Nelick
Melissa Nelson
I. & B. Neuman Foundation, Inc.
Stephanie and Herbert Neuman
Maxine and Arnold A. Nickelsberg
Michael O'Connell
Dylan O'Keefe
Tricia O'Neill
Jo-Ann M. Orlinsky
Vera K. and Frederick L. Orthlieb
Gabriel Ottolini
Carol A. Patrick

We gratefully acknowledge the following donors who contributed to SEED from July 1, 2015 - June 30, 2016.

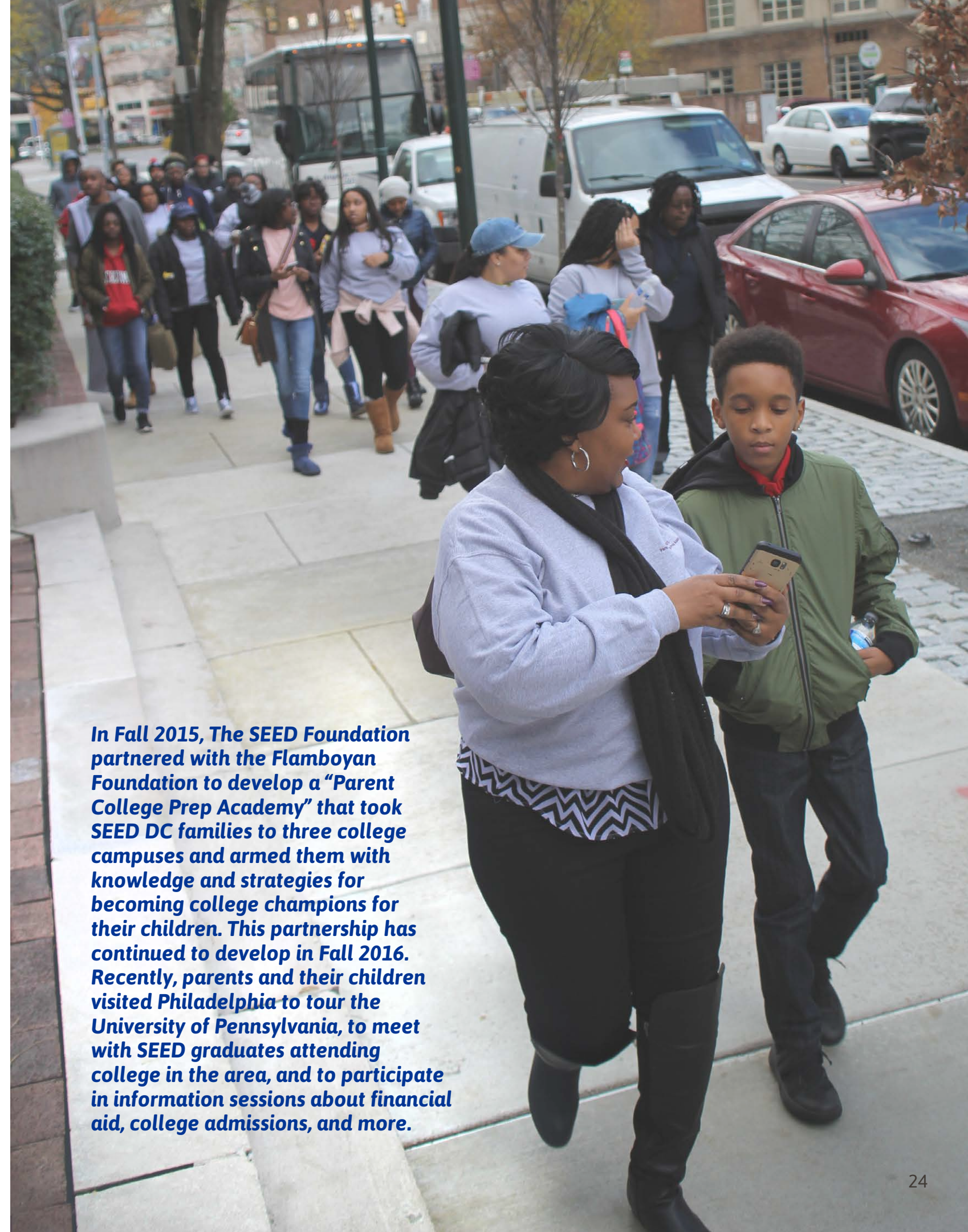
Under \$250 Continued...

Philomena C. Paul
Frances S. and Frederick H. Pelzman
Beverly and A. S. Penn
Sherry L. Peters
Julie A. and C. G. Petersmeyer
Lauren Phillips
Pamela A. and Stephen P. Pick
Meliano Pierre
William Pigg
Caroline R. Pinkin
K. S. Porges
Charles R. Ragan
Nina and George Ragovis
Brian Rahaman
Nina Totenberg and H. David Reines
Rozelle S. and Richard Rennert
Adam Richardson
Anna Richardson
Carolyn H. Richardson
Mr. and Mrs. William R. Richardson, Jr.
Alison and Arnold Richman
Kevin Ridgely
Lynda A. and Darrell M. Riley
Carey Rivers
Laurie Rome
Nancy R. Rome
Susan Rome
R L Rooney
Stacey Rubin
Desa S. Ruffin
Susan F. Salmansohn
Michael Salsbury
Donna and Donald F. Samick
Laura C. and Thomas Sander
Nancy Savage
Margaret Scales
William H. Scarboro
Carlota and Neil Schechter
Carla and J. Jonathan Schraub
Liz and Hap Schroeder
Craig Scornavacca
Joyce K. Sebian
Patricia C. and Alexander Shakow
Kara and Scott Sharp
Torrey Shawe
Pamela S. Silberman
Rosa and Howard Sirota
Elizabeth C. and Paul G. Sittenfeld
Jacqueline B. Smith
Sandra C. and James T. Smith, Jr.
Niente I. and Robert B. Smith
Terri Smith
Jasmine Solomon

*Deceased ^Matching Gift Donor

We put extreme care into ensuring the accuracy of our honor roll list. If you have any questions or comments about how your generous gift appears here, please don't hesitate to contact Ruth Swanson at rswanon@seedfoundation.com or 202.785.4123 x20.

Marjorie H. and Helmut Sonnenfeldt
Judith K. and Frank W. Sower, Jr.
Nancy St. Louis
Jacqueline Stark
Adria and Michael P. Stiglitz
David Strauss
Susan Strauss
Palanisamy Sundaram
Matthew Swiger
Nicole Talley
Target Take Charge of Education
Tarnow and Associates, PA
Jay Tarnow
Paula B. Taub
Stuart B. Taub
Emily and John M. Templeton
Isaac Templeton Jr.
Kevin Tisdale
Marta Torres
Jeffrey J. Totten
Marlene Trestman
Donna Triptow
Nora B. and David Tulchin
Virginia M. and Alden T. Vaughan
Mallory Vial
Eric Vincent
Alexra Waesche
Reagan Walker
Joanne and Ed Wallach
Naberno Washington
Valerie Washington
David Wasser
James Watson
Phillip Watson
J.W. Thompson and Ellen J. Webb
Ronald Weich
Robin Weiss
Debra E. and Craig E. Weller
Carol S. and Robert M. Wertheimer
Peter White
R L Widmann
Faith and Stephen F. Williams
Andre Wilson
Anne E. and Steven A. Winkelman
Christina E. and Stephen R. Wohltmann
Dale S. Wolff
James Wood
Robin Wood
Judith F. and John G. Worm
Christina and Matthew Wyskiel
Kirk Yousif
Clarke Zeiler
Gregory Zgorski



In Fall 2015, The SEED Foundation partnered with the Flamboyan Foundation to develop a “Parent College Prep Academy” that took SEED DC families to three college campuses and armed them with knowledge and strategies for becoming college champions for their children. This partnership has continued to develop in Fall 2016. Recently, parents and their children visited Philadelphia to tour the University of Pennsylvania, to meet with SEED graduates attending college in the area, and to participate in information sessions about financial aid, college admissions, and more.

We are proud that our organization has been financially stable for 19 years. Our staff works hard to ensure that our supporters' donations and resources directly fuel what matters most: student outcomes.

Independent Auditor's Report



RSM US LLP

To the Board of Directors
 The SEED Foundation, Inc.
 Washington, D.C.

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of The SEED Foundation, Inc. and Subsidiaries (the Foundation), which comprise the consolidated balance sheet as of June 30, 2016, and the related consolidated statements of activities and cash flows for the year then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of June 30, 2016, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Foundation's 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 23, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

RSM US LLP

Washington, D.C.
 November 29, 2016

THE POWER OF BEING UNDERSTOOD
 AUDIT | TAX | CONSULTING

Assets

Cash and Cash Equivalents
 Investments
 Receivables
 Prepaid Expenses
 Restricted Cash
 Promises to Give, Net
 Property and Equipment, Net
 Due From The SEED School of Miami

	2016	2015
Cash and Cash Equivalents	\$ 10,761,928	\$ 7,820,884
Investments	810,396	792,065
Receivables	1,178,782	1,403,390
Prepaid Expenses	249,711	367,668
Restricted Cash	998,528	1,108,345
Promises to Give, Net	1,817,548	3,283,373
Property and Equipment, Net	62,376,542	63,464,561
Due From The SEED School of Miami	298,324	113,361
	<u>\$ 78,491,759</u>	<u>\$ 78,353,647</u>

Liabilities and Net Assets

Liabilities

Accounts payable and accrued expenses
 Refundable advances
 Deferred rent
 Capital lease obligation
 Due to The SEED School of Miami
 Loan payable
 Bonds and notes payable

Accounts payable and accrued expenses	\$ 1,489,472	\$ 1,804,715
Refundable advances	3,197	-
Deferred rent	64,884	40,579
Capital lease obligation	96,414	114,230
Due to The SEED School of Miami	25,000	-
Loan payable	2,318,759	2,419,777
Bonds and notes payable	25,928,368	27,421,375
	<u>29,926,094</u>	<u>31,800,676</u>

Net Assets

Unrestricted
 Undesignated
 Board designated

Undesignated	43,666,714	41,862,184
Board designated	614,281	-
	<u>44,280,995</u>	<u>41,862,184</u>

Temporarily restricted
 Permanently restricted

Temporarily restricted	4,184,670	4,590,787
Permanently restricted	100,000	100,000
	<u>48,565,665</u>	<u>46,552,971</u>
	<u>\$ 78,491,759</u>	<u>\$ 78,353,647</u>

The SEED Foundation, Inc. and Subsidiaries
Consolidated Statement of Activities
Fiscal Year-End: June 2016
(with Comparative Totals for 2015)

	2016			2015 Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Support and Revenue				
Per-pupil allocation	\$ 29,400,516	\$ -	\$ -	\$ 28,372,199
Contributions	5,034,983	2,279,221	-	8,808,558
In-kind contributions	102,602	-	-	2,751
Development and other fees for services	200,000	-	-	213,361
Private grants and awards	-	-	-	100,000
Federal grants and awards	1,844,315	-	-	1,375,174
State grants and awards	36,283	-	-	38,356
Investment income	31,562	152	-	41,600
Other	149,157	-	-	138,147
Net assets released from restrictions	2,685,490	(2,685,490)	-	-
Total support and revenue	39,484,908	(406,117)	-	39,078,791
Expenses				
Salaries and benefits	21,218,043	-	-	20,460,153
Supplies and services	12,414,805	-	-	12,597,255
Depreciation and amortization	2,568,381	-	-	2,656,126
Interest expense	864,868	-	-	1,069,940
Total expenses	37,066,097	-	-	36,783,474
Change in net assets before other gains (losses)	2,418,811	(406,117)	-	2,306,672
Gain (loss) on disposal of assets	-	-	-	72,223
Change in net assets	2,418,811	(406,117)	-	2,378,895
Net Assets				
Beginning	41,862,184	4,590,787	100,000	44,174,076
Ending	\$ 44,280,995	\$ 4,184,670	\$ 100,000	\$ 46,552,971

The SEED Foundation, Inc. and Subsidiaries
Consolidated Statement of Cash Flows
Fiscal Year-End: June 2016
(with Comparative Totals for 2015)

	2016	2015
Cash Flows from Operating Activities		
Change in net assets	\$ 2,012,694	\$ 2,378,895
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Change in allowance for uncollectible pledges	4,000	-
Change in discount on promises to give	108,230	165,901
Depreciation	2,568,381	2,656,126
Amortization	106,347	168,067
Gain on disposal of assets	-	(72,223)
Realized and unrealized gain on investments	(15,974)	(29,172)
Change in deferred rent	24,305	28,315
Changes in assets and liabilities:		
Decrease (increase) in:		
Receivables	224,608	(595,010)
Prepaid expenses	117,957	(257,247)
Promises to give	1,353,595	(1,397,860)
Due from SEED Miami	(184,963)	(113,361)
(Decrease) increase in:		
Accounts payable and accrued expenses	(33,356)	(259,167)
Deferred revenue	-	(156,934)
Refundable advances	3,197	(237,336)
Due to SEED Miami	25,000	(30,000)
Net cash provided by operating activities:	6,314,021	2,248,994
Cash Flows From Investing Activities		
Purchase of property and equipment	(1,741,520)	(1,878,673)
Proceeds from sale of property and equipment	-	205,368
Purchase of investments	(14,579)	(21,312)
Proceeds from sale of investments	12,222	-
Increase in restricted cash	109,817	253,948
Net cash used in investing activities:	(1,634,060)	(1,440,669)
Cash Flows From Financing Activities		
Debt acquisition costs	-	(82,237)
Principal payments on loan payable	(150,372)	(3,460,001)
Principal payments on bonds and note payable	(1,550,000)	(1,475,000)
Principal payments on capital lease obligation	(38,545)	(40,371)
Net cash used in financing activities	(1,738,917)	(5,057,609)
Net increase (decrease) in cash and cash equivalents	2,941,044	(4,249,284)
Cash and Cash Equivalents		
Beginning	7,820,884	12,070,168
Ending	\$ 10,761,928	\$ 7,820,884

OUR LEADERSHIP

All board member lists reflect members effective on June 30, 2016.

THE SEED FOUNDATION BOARD OF DIRECTORS

Lesley D. Poole, CEO
Derek Abruzzese
Eric S. Adler, Vice-Chair
Ned Brody
Chris Buchbinder
Aviva Budd
Melanie Damian, Ex-Officio
Carlos de la Cruz, Jr.^
Cheryl Dorsey
Tom Downey^
Vasco Fernandes
Ann Friedman, Chair
Elizabeth Galvin
Dean Garfield
Kelly Tubman Hardy
Douglas M. Hoffberger^
Karim Khalifa
Nancy Lane
Glen Lewy^
Marc Miller
Rosalia Miller
Jamie Moeller
John Noel
Mark Ordan^
Luis Perez
Lee Schorr
Eileen Shields-West
Rajiv Vinnakota
Vin Weber
Donald A. Brown, Director Emeritus
Helen A. Colson, Director Emeritus
Virginia W. Newmyer, Chair Emeritus
John H. Laporte, In Memoriam
Patricia B. Modell, In Memoriam
Harold A. Richman, In Memoriam

THE SEED SCHOOL OF WASHINGTON, D.C. BOARD OF TRUSTEES

Dr. Adrian Manuel, Head of School
Eric S. Adler^
Len Armstrong
Dennis Chestnut
Brooke B. Coburn
Vasco Fernandes, Chair
Henry R. O'Connor
Marina S. Ottaway
Tasha Poulson
Desa J. Sealy
Kenneth S. Slaughter
David J. Steinberg
Rajiv Vinnakota
Joseph L. Wright
Donald A. Brown, Trustee Emeritus
Marc E. Miller, Trustee Emeritus

* Members who joined shortly after June 30

^ Members who are no longer on the board

THE SEED SCHOOL OF MARYLAND BOARD OF TRUSTEES

Jon Tucker, Head of School
Earl Adams, Jr.
Eric S. Adler
Richard S. Burch
Joshua Burke
U.S. Congressman Elijah E. Cummings
Jennifer Curran
Steven Fedder
Dr. Jennifer C. Galambos, Ed.D.
Kelly Tubman Hardy, Chair
Douglas M. Hoffberger
The Honorable Paula C. Hollinger
Sonya Hopson
Donald Hutchinson
Dawn Kirstaetter
Heather Klink
Harry Lebow
Kevin Liles
Marc E. Miller
Lesley Poole
Chris Rosenthal
Julie Rothman
Shane Smith*
Paul T. White, Vice Chair
Bill Whiting
Edward J. Brody, Trustee Emeritus
C. Sylvia Brown, Trustee Emeritus
John H. Claster, Trustee Emeritus
Rajiv Vinnakota, Trustee Emeritus
John H. Laporte, In Memoriam
Patricia B. Modell, In Memoriam

THE SEED SCHOOL OF MIAMI BOARD OF TRUSTEES

Dr. Kara Locke, Head of School
Sandy Bohrer^
Aviva Budd
Thomas Culmo*
Melanie Damian, Chair
Jaret L. Davis
Michael Davis^
Virginia Emmons
Patrick Gannon
Robert J. Gordon
Cindy S. Lederman^
Tery Medina
Michelle D. Mason^
Gale Nelson^
Ari Abraham Porth^

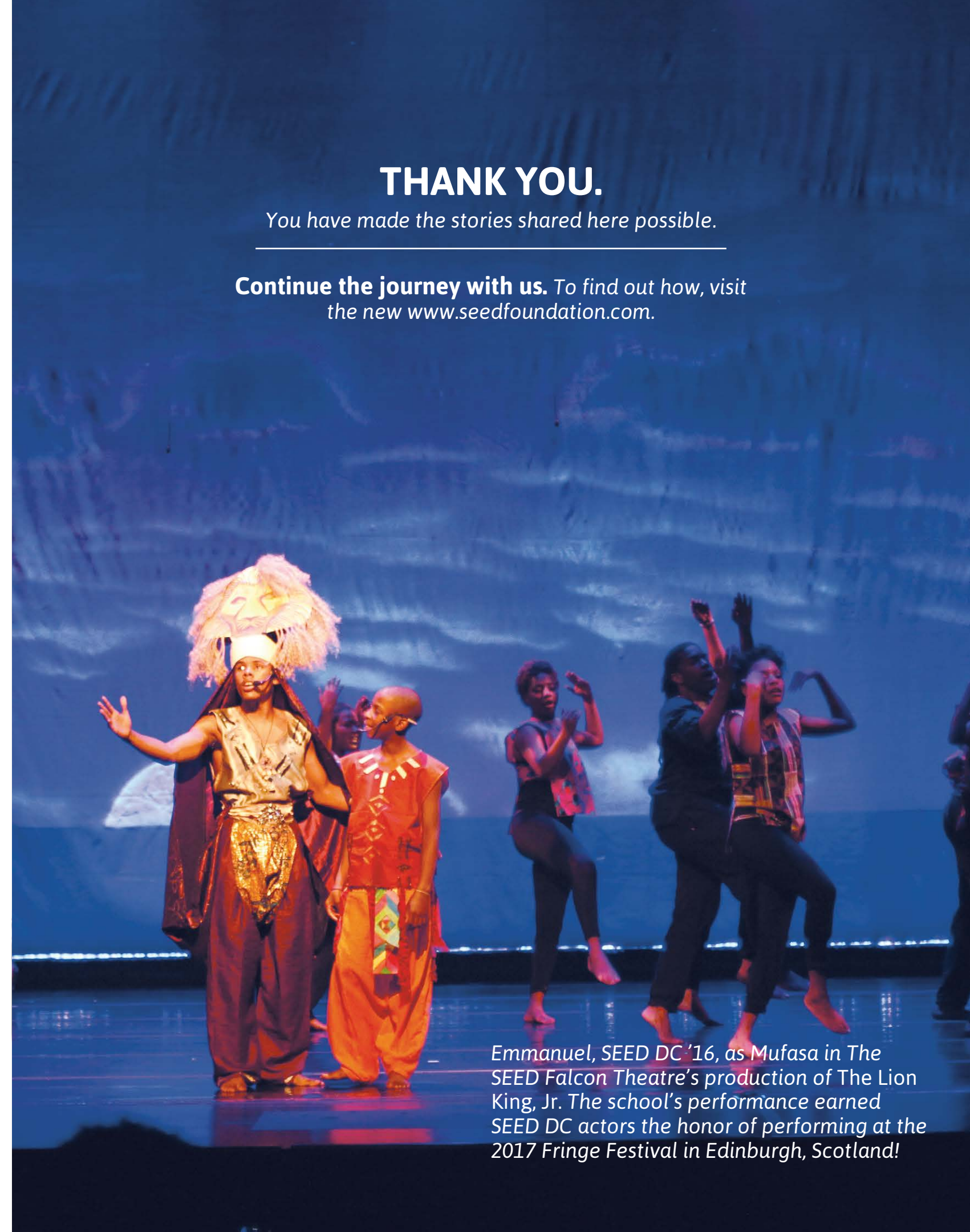
THE SEED SCHOOL OF MIAMI CAPITAL CAMPAIGN COMMITTEE

Debra Braman Wechsler
Melanie Damian
Jaret L. Davis
Tia Diaz-Balart
Bob Dickinson
Virginia Emmons
Nancy Hector
Marc and Marian Milgram
Ron and Olivia Rothstein
Rajiv Vinnakota

THANK YOU.

You have made the stories shared here possible.

Continue the journey with us. To find out how, visit
the new www.seedfoundation.com.



Emmanuel, SEED DC '16, as Mufasa in The SEED Falcon Theatre's production of The Lion King, Jr. The school's performance earned SEED DC actors the honor of performing at the 2017 Fringe Festival in Edinburgh, Scotland!



THE SEED FOUNDATION

1776 Massachusetts Avenue, N.W., Suite 600
Washington, DC 20036
t: 202.785.4123 f: 202.785.4124
www.seedfoundation.com

THE SEED SCHOOL OF WASHINGTON, D.C.

4300 C Street, S.E.
Washington, DC 20019
t: 202.248.7773 f: 202.248.3022
www.seedschooldc.org

THE SEED SCHOOL OF MARYLAND

200 Font Hill Avenue
Baltimore, MD 21223
t: 410.843.9477 f: 410.843.9496
www.seedschoolmd.org

THE SEED SCHOOL OF MIAMI

Located at Florida Memorial University
15800 N.W. 42nd Avenue
Miami Gardens, FL 33054
t: 855.818.7333 f: 305.503.7516
www.miami.seedschool.org